

Dimos Chatzinikolaou

Democritus University of Thrace, Department of Economics

Place of residence: Thessaloniki, Greece

Family status: Married

Languages: Greek (native), English (C2, ECPE)

Email: dimchatz@econ.duth.gr

Short bio

Dimos Chatzinikolaou is a Ph.D. candidate in the Democritus University of Thrace, Department of Economics, in the fields of competitiveness, business ecosystems, and industrial policy. He also contributes to the same Department as a research assistant in the courses and workshops coordinated by Dr. Charis Vlados and assists as a non-editing teacher at the University of Nicosia. His specialization concerns business ecosystems, entrepreneurship, economic policy, and energy systems, having more than sixty scientific papers published in peer-reviewed journals and conference proceedings. He is also a researcher under contract in the European project ENIRISST (Intelligent Research Infrastructure for Shipping, Supply Chain, Transport, and Logistics).

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1 Current position

- *Ph.D. Candidate* in the Democritus University of Thrace, Department of Economics.
- *Researcher with reciprocal scholarship* in the European project ENIRISST. Department of Economics, Democritus University of Thrace.

2 Areas of specialization

Business ecosystems; entrepreneurship; economic policy; energy systems

3 Education

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| In progress | <i>Ph.D. Candidate</i> in “competitiveness, business ecosystems, and industrial policy.” Department of Economics, Democritus University of Thrace (General Assembly Resolution 71/20.03.2019). |
| 2018 | <i>Master’s Degree</i> in Southeastern Europe Studies (Economics Specialization). Democritus University of Thrace, Department of Law. Grade: Excellent (10 out of 10). Diploma Thesis under the title “Επιχειρηματικά Οικοσυστήματα και Ανταγωνιστικότητα: Δομικά Προβλήματα και οι Προοπτικές στην Ανατολική Μακεδονία και Θράκη [Business Ecosystems and Competitiveness: Structural Problems and Prospects in Eastern Macedonia and Thrace].” ¹ |
| 2011 | <i>Bachelor’s Degree</i> in International Economic Relations and Development. Democritus University of Thrace. |

4 Certificates of training (lifelong learning)

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| 2022 | <i>Text Editing and Proofreading</i> . National and Kapodistrian University of Athens, Training and Lifelong Learning Center (ΚΕΔΙΒΙΜ). A 6-month program (100 hours). Instructor: Dr. Papathomas A., Professor of Philology in the National and Kapodistrian University of Athens (link). |
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5 Grants and distinctions

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| 07/12/2021-12/31/2022 | <i>Reciprocal scholarship</i> in the ENIRISST (Intelligent Research Infrastructure for Shipping, Supply Chain, Transport and Logistics, MIS 5047041), implemented under the Action “Reinforcement of the Research and Innovation Infrastructure”, funded by the Operational Program “Competitiveness, Entrepreneurship and Innovation” (NSRF 2014-2020) and co-financed by Greece and the European Union. Scientific coordinator: Dr. Dimitrios Dimitriou Role: Researcher in industrial policy and competitiveness |
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¹The two chapters of the Thesis led to the following publications:

- Vlados, Ch. & Chatzinikolaou, D. (2019). Business ecosystems policy in Stra.Tech.Man terms: The case of the Eastern Macedonia and Thrace region. *Journal of Entrepreneurship, Management and Innovation*, 15(3), 163-197 (“Cognitione” Foundation for the Dissemination of Knowledge and Science, indexed in WoS, [link](#)).
- Vlados, Ch. & Chatzinikolaou, D. (2019). Challenges of industrial policy to enhance competitiveness. *Journal of Economics Library*, 6(2), 83-96 (KSP Journals, indexed in EconLit, [link](#)).

- 11/23/2019 *One of the best papers in its category* presented by Ph.D. candidates in ICABE 2019: Vlado, Ch., Chatzinikolaou, D. & Demertzis, M. (2019). Policies to foster entrepreneurship: Elements from the European experience in the integrated micro-meso-macro analytical perspective. *International Journal of Finance, Insurance and Risk Management*, 9(3-4), 69-89 ([link](#)).

6 Research teams and associations

- 10/23/2021-01/2021- *European Association for Evolutionary Political Economy*. Annual paid membership. *Laboratory of Decision Theory and Economic Analysis*, Department of Economics, Democritus University of Thrace. In the research area “Entrepreneurship and Development.”
Coordinators: Dr. Hazakis Konstantinos and Dr. Charis Vlado
Role: Ph.D. Candidate
- 10/2016- *Stra.Tech.Man Lab*, Department of Economics, Democritus University of Thrace.
Role: Coordinator of the research team under the supervision of Dr. Charis Vlado

7 Scientific publications (in peer-review process)

7.1 PEER-REVIEWED JOURNAL ARTICLES

3. Vlado, Ch., & Chatzinikolaou, D. Searching for the new globalization: The evolutionary structural triptych. *International Journal of Political Economy* (submitted in 2022).
2. Chatzinikolaou, D. & Vlado, Ch. Crisis, innovation and change management: A blind spot for micro-firms? *Journal of Entrepreneurship in Emerging Economies* (submitted in 2022).
1. Chatzinikolaou, D. & Vlado, Ch. The ecosystems perspective in the energy sector: Origins and trends. *Technological Forecasting and Social Change* (submitted in 2022).

7.2 CONFERENCE PROCEEDINGS

- 2022 1. Chatzinikolaou, D. & Vlado, Ch. The world system’s mutational crisis and the emergence of the new globalization. In *41st Annual Meeting of Association d’Économie Sociale (AÉS), Social Economy and 21st Century Crises*. Grenoble, France, Centre of Research in Economics of Grenoble (CREG), 8-9 September 2022.

8 Scientific publications

8.1 FUNDAMENTAL RESEARCH ACTIVITY

- 2018/10 **Chatzinikolaou, D.** (2018). *Επιχειρηματικά Οικοσυστήματα και Ανταγωνιστικότητα: Δομικά Προβλήματα και οι Προοπτικές στην Ανατολική Μακεδονία & Θράκη* [Business Ecosystems and Competitiveness: Structural Problems and Prospects in Eastern Macedonia and Thrace]. Master's Degree Thesis, Democritus University of Thrace, School of Law, Postgraduate Courses in Southeastern Europe (Economics Specialization), October 2018 (in Greek, [link](#)).

8.2 PEER-REVIEWED ARTICLES IN INTERNATIONAL JOURNALS

- 2022 47. Vlado, Ch., **Chatzinikolaou, D.**, & Iqbal, B. (2022). New globalization and multipolarity: A critical review and the RCEP case. *Journal of Economic Integration*, 37(3) (Sejong University, indexed in Scopus and WoS, ABS 1) (forthcoming).
- 2022 46. **Chatzinikolaou, D.** & Vlado, Ch. (2022). Κατευθύνσεις της εξελικτικής οικονομικής θεωρίας και η προσέγγιση Stra.Tech.Man: Πρόσφατα εμπειρικά δεδομένα από την Ανατολική Μακεδονία και Θράκη [Directions of evolutionary economic theory and the Stra.Tech.Man approach: Recent empirical facts from Eastern Macedonia and Thrace]. *Επιστήμη και Κοινωνία: Επιθεώρηση Πολιτικής και Ηθικής Θεωρίας* [Science and Society: Policy Theory and Ethics Review] (forthcoming).
- 2022 45. **Chatzinikolaou, D.** & Vlado, Ch. (2022). Searching for a new global development trajectory after COVID-19. *International Journal of Global Environmental Issues*, 21(1), 39-58 (Inderscience, indexed in Scopus, [link](#)).
- 2021 44. Vlado, Ch. & **Chatzinikolaou, D.** (2021). Evolutionary transformation of the global system and the COVID-19 pandemic: The search for a new development trajectory. *Cyprus Review*, 33(1), 127-166 (University of Nicosia, indexed in Scopus and EconLit, [link](#)).
- 2021 43. Vlado, Ch. & **Chatzinikolaou, D.** (2021). Mutations of the emerging new globalization in the post-COVID-19 era: Beyond Rodrik's trilemma. *Territory, Politics, Governance*. Ahead-of-print (Taylor, indexed in Scopus and WoS, [link](#)).
- 2021 42. **Chatzinikolaou, D.**, Demertzis, M. & Vlado, Ch. (2021). European entrepreneurship reinforcement policies in macro, meso, and micro terms for the post-COVID-19 era. *Review of European Studies*, 13(2), pp. 39-56 (The Canadian Center of Science and Education, CCSNET, [link](#)).
- 2021 41. Vlado, Ch., **Chatzinikolaou, D.** & Kapaltzoglou, F. (2021). Energy market liberalisation in Greece: Structures, policy and prospects. *International Journal of Energy Economics and Policy*, 11(2), 115-126 (EconJournals, indexed in Scopus and EconLit, [link](#)).
- 2020 40. Vlado, Ch., Koronis, E. & **Chatzinikolaou, D.** (2020). Entrepreneurship and crisis in Greece from a neo-Schumpeterian perspective: A proposal to stimulate the development process at the local level. *Research in World Economy*, 12(2), 1-16 (Sciedu Press, [link](#)).

- 2020 39. Vlado, Ch., **Chatzinikolaou**, D., Koutroukis, Th., Kokkinaki, A. & Tsarpa, I. (2020). Conceptions of human resource management and training in SMEs of Eastern Macedonia and Thrace. *Journal of Management and Strategy*, 11(4), 21-40 (Sciedu Press, [link](#)).
- 2020 38. Vlado, Ch. & **Chatzinikolaou**, D. (2020). From growth poles and clusters to business ecosystems dynamics: The ILDI counterproposal. *International Journal of World Policy and Development Studies*, 6(7), 136-152 (Academic Research Publishing Group, ARPG, [link](#)).
- 2020 37. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Advancements on helix theory and the Stra.Tech.Man approach: Towards a new synthesis. *International Journal of Management Concepts and Philosophy*, 13(2), 136-152 (Inderscience, [link](#)).
- 2020 36. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Thoughts on competitiveness and integrated industrial policy: A field of mutual convergences. *Research in World Economy*, 11(3), 12-25 (Sciedu Press, indexed in Scopus, [link](#)).
- 2020 35. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Stra.Tech.Man innovation, HRM and perception of educational needs in underdeveloped business ecosystems: The case of retail sector firms in Eastern Macedonia and Thrace. *International Journal of Human Resource Studies*, 10(2), 330-354 (Macrothink, [link](#)).
- 2020 34. Vlado, Ch. & **Chatzinikolaou**, D. (2020). BRICS and global restructuring: Notes for the near future. *Management and Economics Research Journal*, 6(S5), 1-7 (HATASO Publishing, [link](#)).
- 2020 33. Vlado, Ch. & **Chatzinikolaou**, D. (2020). The competitiveness puzzle: Interpretations, misunderstandings, and conceptual reorientations towards integrated competitiveness policy approaches. *Journal of Economics Bibliography*, 7(1), pp. 1-22 (KSP Journals, indexed in EconLit, [link](#)).
- 2020 32. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Macro, meso, and micro policies for strengthening entrepreneurship: Towards an integrated competitiveness policy. *Journal of Business & Economic Policy*, 7(1), 1-12 (Center for Promoting Ideas, CPI, [link](#)).
- 2020 31. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Institutional dynamics and economic development in Greece: An Acemoglian approach. *Research in Applied Economics*, 12(1), 12-32 (Macrothink, [link](#)).
- 2020 30. Vlado, Ch., **Chatzinikolaou**, D. & Demertzis, M. (2020). The case of the European South on entrepreneurship enhancement policies. *International Journal of Finance, Insurance and Risk Management*, 10(1), pp. 45-56 (ISMASYSTEMS Scientific Research, [link](#)).
- 2020 29. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Growth poles and clusters: Are there useful analytical complementarities?. *Business and Economic Research*, 10(1), 155-175 (Macrothink, [link](#)).
- 2020 28. Vlado, Ch. & **Chatzinikolaou**, D. (2020). Trends on the conception of competitiveness and modern industrial policy: The emergent field of a new synthesis. *European Journal of*

Business and Innovation Research, 8(1), 1-18 (European-American Journals, [link](#)).

- 2019 27. Vlado, Ch. & **Chatzinikolaou**, D. (2019). Notes on prosperity, poverty, and inequality in the era of globalization. *Journal of Economics Bibliography*, 6(4), 288-308 (KSP Journals, indexed in EconLit, [link](#)).
- 2019 26. Vlado, Ch., **Chatzinikolaou**, D., Katimertzopoulos, F. & Koutroukis, Th. (2019). Regional underdevelopment and less developed business ecosystems: The case of Eastern Macedonia and Thrace. *Bulletin of Applied Economics*, 6(2), 31-44 (Risk Market, indexed in EconLit, [link](#)).
- 2019 25. Vlado, Ch., **Chatzinikolaou**, D. & Demertzis, M. (2019). Policies to foster entrepreneurship: Elements from the European experience in the integrated micro-meso-macro analytical perspective. *Journal of Entrepreneurship and Business Innovation*, 6(2), 47-69 (Macrothink, [link](#)). Also, republished unchanged in the “*International Journal of Finance, Insurance and Risk Management*, 9(3-4), 69-89 (*ISMASYSTEMS Scientific Research*, [link](#)),” as one of the best in its category (Ph.D. candidates) presented in the conference ICABE 2019.
- 2019 24. **Chatzinikolaou**, D. & Vlado, Ch. (2019). Schumpeter, neo-Schumpeterianism, and Stra.Tech.Man evolution of the firm. *Issues in Economics and Business (International Economics and Business)*, 5(2), 80-102 (Macrothink, [link](#)).
- 2019 23. **Chatzinikolaou**, D. & Vlado, Ch. (2019). Evolutionary economics and the Stra.Tech.Man approach of the firm into globalization dynamics. *Business, Management and Economics Research*, 5(10), 146-160 (Academic Research Publishing Group, ARPG, [link](#)).
- 2019 22. Vlado, Ch. & **Chatzinikolaou**, D. (2019). Developments on helix theory: Exploring a micro - evolutionary repositioning in Stra.Tech.Man terms. *International Journal of World Policy and Development Studies*, 5(10), 87-99 (Academic Research Publishing Group, ARPG, [link](#)).
- 2019 21. Vlado, Ch., **Chatzinikolaou**, D. & Demertzis, M. (2019). Development, competitiveness and institutional modernization: The case of the Greek crisis. *International Journal of Competitiveness*, 1(4), 293-318 (Inderscience, [link](#)).
- 2019 20. Deniozos, N., Vlado, Ch. & **Chatzinikolaou**, D. (2019). Energy economy in the era of “new globalization”: The case of the Balkans and Greece. *Journal of Economics and Management Studies*, 6(9), 10-19 (Seventh Sense Research Group, [link](#)).
- 2019 19. Vlado, Ch. & **Chatzinikolaou**, D. (2019). Methodological redirections for an evolutionary approach of the external business environment. *Journal of Management and Sustainability*, 9(2), 25-46 (The Canadian Center of Science and Education, CCSENET, [link](#)).
- 2019 18. Vlado, Ch. & **Chatzinikolaou**, D. (2019). Business ecosystems policy in Stra.Tech.Man terms: The case of the Eastern Macedonia and Thrace region. *Journal of Entrepreneurship, Management and Innovation*, 15(3), 163-197 (“Cognitione” Foundation for the Dissemination of Knowledge and Science, indexed in WoS, [link](#)).
- 2019 17. Vlado, Ch., Katimertzopoulos, F., **Chatzinikolaou**, D., Deniozos, N. & Koutroukis

- Th. (2019). Crisis, innovation, and change management in less-developed local business ecosystems: The case of Eastern Macedonia and Thrace. *Perspectives of Innovations, Economics and Business*, 19(2), 114-140 (Academic Research Publishing Group, ARPG, [link](#)).
- 2019 16. Vlado, Ch. & Chatzinikolaou, D. (2019). Strategy perception and implementation on less developed business ecosystems micro and small enterprises: The service sector of Eastern Macedonia and Thrace. *Business Management and Strategy*, 10(2), 27-63 (Macrothink, [link](#)).
- 2019 15. Vlado, Ch., Deniozos, N. & Chatzinikolaou, D. (2019). Dialectical prerequisites on geopolitics and geo-economics in globalization's restructuration era. *Journal of Economic and Social Thought*, 6(2), 65-92 (KSP Journals, indexed in EconLit, [link](#)).
- 2019 14. Vlado, Ch. & Chatzinikolaou, D. (2019). Challenges of industrial policy to enhance competitiveness. *Journal of Economics Library*, 6(2), 83-96 (KSP Journals, indexed in EconLit, [link](#)).
- 2019 13. Vlado, Ch. & Chatzinikolaou, D. (2019). Exploring change management and innovation in strategy-technology-management (Stra.Tech.Man) terms. *Journal of Social and Administrative Sciences*, 6(2), 66-81 (KSP Journals, indexed in EconLit, [link](#)).
- 2019 12. Deniozos, N., Vlado, Ch., Chatzinikolaou, D. & Digkas, A. (2019). The geo-economic and geo-energy pillar of power as a geopolitical decision making factor within the dynamics of the Southeastern Europe geopolitical complex. *Advances in Politics and Economics*, 2(3), 186-211 (Scholink, [link](#)).
- 2019 11. Vlado, Ch. & Chatzinikolaou, D. (2019). Towards a restructuration of the conventional SWOT analysis. *Business and Management Studies*, 5(2), 76-84 (Redfame Publishing, [link](#)).
- 2019 10. Vlado, Ch. & Chatzinikolaou, D. (2019). Crisis, institutional innovation and change management: Thoughts from the Greek case. *Journal of Economics and Political Economy*, 6(1), 58-77 (KSP Journals, [link](#)).
- 2019 9. Vlado, Ch. & Chatzinikolaou, D. (2019). The multiple perception of innovation: The case of micro and small enterprises in the Region of Eastern Macedonia and Thrace. *Journal of Entrepreneurship, Business and Economics*, 7(1), 17-41 (Scientificia, indexed in EconLit, [link](#)).
- 2019 8. Vlado, Ch., Deniozos, N., Chatzinikolaou, D. & Digkas, A. (2019). From traditional regional analysis to dynamics of local development: Foundations and theoretical reorientations. *International Journal of Regional Development*, 6(1), 1-38 (Macrothink, [link](#)).
- 2018 7. Vlado, Ch., Deniozos, N., Chatzinikolaou, D. & Demertzis, M. (2018). Conceptual misunderstandings in the structuration of anti-crisis economic policy: Lessons from the Greek case. *Journal of Governance and Public Policy*, 5(3), 283-322 (Magister Ilmu Pemerintahan Universitas, Muhammadiyah Yogyakarta, [link](#)).
- 2018 6. Vlado, Ch., Deniozos, N. & Chatzinikolaou, D. (2018). The possible paths of a new globalization. *International Journal of Development and Sustainability*, 7(9), 2310-2333 (International

Society for Development and Sustainability, [link](#)).

- 2018 5. Vlado, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2018). The “evil globalization” & the central dialectic tug-of-war in the new globalization’s shaping. *Civitas Gentium*, 6(1), 89–134 (Department of Turkish Studies and Modern Asian Studies, National and Kapodistrian University of Athens, [link](#)).
- 2018 4. Vlado, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2018). Global crisis, innovation and change management: Towards a new systemic perception of the current globalization restructuring. *International Business Research*, 11(8), 9–29 (The Canadian Center of Science and Education, CCSENET, [link](#)).
- 2018 3. Vlado, Ch., Deniozos, N., **Chatzinikolaou**, D. & Demertzis, M. (2018). Perceiving competitiveness under the restructuring process of globalization. *International Journal of Business and Management*, 13(8), 135–153 (The Canadian Center of Science and Education, CCSENET, [link](#)).
- 2018 2. Vlado, Ch., Deniozos, N., **Chatzinikolaou**, D. & Demertzis, M. (2018). Towards an evolutionary understanding of the current global socio-economic crisis and restructuring: From a conjunctural to a structural and evolutionary perspective. *Research in World Economy*, 9(1), 15–33 (Sciedu Press, indexed in Scopus, [link](#)).
- 2017 1. Vlado, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2017). Towards a new approach of local development under crisis conditions: Empowering the local business ecosystems in Greece, by adopting a new local development policy. *International Journal of Regional Development*, 5(1), 1–24 (Macrothink, [link](#)).

8.3 BOOKS

- 2019 Vlado, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2019). *Global crisis and restructuring: Theory, analysis, and the case of Greece*. KSP Books. ISBN: 9786057602893 (Collection of published articles in peer-reviewed scientific journals, [link](#)).

8.4 EDITOR IN THE TRANSLATION OF SCIENTIFIC TEXTBOOKS

- 2021 Bradford, T. (2021). *Οικονομικά της ενέργειας και ενεργειακό σύστημα: Τεχνολογικές διαστάσεις, αγορές και προτάσεις πολιτικής* [The energy system: Technology, economics, markets, and policy] (Vlado, Ch., Deniozos, N., Kounetas, K. & **Chatzinikolaou**, D. Scientific Editors for the Greek Translation; I. Melas, Translation). Athens: Papazisis Publications. ISBN: 9789600237962 (in Greek, [link](#)).

8.5 BOOK CHAPTERS

- 2022 21. Vlado, Ch. & **Chatzinikolaou**, D. (2022). Ανταγωνιστικότητα και βιομηχανική πολιτική: Ένα δυναμικό δίπολο [Competitiveness and industrial policy: A dynamic dipole]. In Ch. Vlado, Φιλοδοξίες Ανάπτυξης: Ανατροπές, βελτιώσεις και εμπόδια [Development Ambitions: Upheavals, Improvements and Obstacles] (pp. 317–322). Athens: Kritiki Publications. ISBN: 9789605864118 (in Greek, [link](#)).

- 2022 20. Vlosos, Ch., **Chatzinikolaou**, D. & Demertzis, M. (2022). Πολιτικές ενίσχυσης της επιχειρηματικότητας: Η ανάγκη μίας «οργανικής» προσέγγισης και παρέμβασης για την Ελλάδα [Entrepreneurship reinforcement policies: The need for an “organic” approach and intervention for Greece]. In Ch. Vlosos, *Φιλοδοξίες Ανάπτυξης: Ανατροπές, βελτιώσεις και εμπόδια* [Development Ambitions: Upheavals, Improvements and Obstacles] (pp. 301-306). Athens: Kritiki Publications. ISBN: 9789605864118 (in Greek, [link](#)).
- 2022 19. Vlosos, Ch. & **Chatzinikolaou**, D. (2022). Η θεωρία των ελίκων, η 4η βιομηχανική επανάσταση και η ελληνική πραγματικότητα [The helix theory, 4th industrial revolution, and the Greek reality]. In Ch. Vlosos, *Φιλοδοξίες Ανάπτυξης: Ανατροπές, βελτιώσεις και εμπόδια* [Development Ambitions: Upheavals, Improvements and Obstacles] (pp. 281-290). Athens: Kritiki Publications. ISBN: 9789605864118 (in Greek, [link](#)).
- 2022 18. Vlosos, Ch., Deniozos, N., **Chatzinikolaou**, D. & Demertzis, M. (2022). Για την άρθρωση μίας νέας οικονομικής πολιτικής αντιμετώπισης της κρίσης [On the articulation of new economic policy to deal with the crisis]. In Ch. Vlosos, *Φιλοδοξίες Ανάπτυξης: Ανατροπές, βελτιώσεις και εμπόδια* [Development Ambitions: Upheavals, Improvements and Obstacles] (pp. 199-204). Athens: Kritiki Publications. ISBN: 9789605864118 (in Greek, [link](#)).
- 2022 17. Vlosos, Ch. & **Chatzinikolaou**, D. (2022). Management conception challenges in the post-COVID-19 era and the Stra.Tech.Man analysis. In C. Machado & J.P. Davim (Eds.), *Organizational Management in Post Pandemic Crisis* (pp. 29-51). Cham: Springer. ISBN: 9783030980511 ([link](#)).
- 2022 16. Vlosos, Ch., Koutroukis, Th. & **Chatzinikolaou**, D. (2022). Change management, organizational adaptation, and labor market restructuring: Notes for the post-COVID-19 era. In C.R. Popescu (Ed.), *COVID-19 Pandemic Impact on New Economy Development and Societal Change* (pp. 1-21). IGI Global. ISBN: 9781668433744 ([link](#)).
- 2022 15. Vlosos, Ch. & **Chatzinikolaou**, D. (2022). Towards a restructured theorization of development and adaptability for the post-COVID-19 era: The Stra.Tech.Man approach. In S. Omeraki, Ö. Karkış & S. Gönültaş (Eds.), *Handbook of Research on Interdisciplinary Perspectives on the Threats and Impacts of Pandemics* (pp. 263-283). IGI Global. ISBN: 9781799886747 ([link](#)).
- 2021 14. Vlosos, Ch. & **Chatzinikolaou**, D. (2021). Impact of COVID-19 crisis, global transformation approaches and emerging organisational adaptations: Towards a restructured evolutionary perspective. In D. Vrontis, A. Thrassou, Y. Weber, R. Shams, E. Tsoukatos & L. Efthymiou (Eds.), *Business Under Crisis: Volume II (Contextual Transformations and Organisational Adaptations)* (pp. 65-90). Palgrave Studies in Cross-Disciplinary Business Research, In Association with EuroMed Academy of Business. Cham: Palgrave Macmillan. ISBN: 9783030765750 ([link](#)).
- 2021 13. Vlosos, Ch. & **Chatzinikolaou**, D. (2021). Οικονομική ανάπτυξη έναντι οικονομικής μεγέθυνσης: Η συμβολή του Γ. Χατζηκωνσταντίνου στην ανάδειξη και στον εμπλουτισμό της πολυδιάστατης και κρίσιμης σημασίας προβληματικής [Economic development versus economic growth: The contribution of G. Hadjiconstantinou in highlighting and enriching this multidimensional and critical problem]. In S. Roukhanas (Ed.), *Οικονομική Θεωρία: Αναζητώντας και Διαπιστώνοντας. Τιμητικός Τόμος για τον Ομότιμο Καθηγητή Οικονομικής Θεωρίας Γεώργιο Θ.*

Χατζηκωνσταντίνου (pp. 147-166) [Economic Theory: Searching for and Reflecting Upon. Honorary Volume to G. Hadjiconstantinou, Emeritus Professor of Economic Theory]. Thessaloniki: Tziola Publications. ISBN: 978960418-5863 (in Greek, [link](#)).

- 2021 12. Vlosdos, Ch. & **Chatzinikolaou**, D. (2021). Nation branding, in what context? Spatial competitiveness and attractiveness. In V. Pistikou, A. Masouras & M. Komodromos (Eds.), *Future Policies and Strategies for Nation Branding* (pp. 74-93). IGI Global. ISBN: 9781799875338 ([link](#)).
- 2021 11. Vlosdos, Ch., Koutroukis, Th., **Chatzinikolaou**, D. & Demertzis, M. (2021). Entrepreneurship enhancement policies and the competitiveness web: The case of the European South. In N. Apostolopoulos, K. Chalvatzis & P. Liargovas (Eds.), *Entrepreneurship, Institutional Framework and Support Mechanisms in the EU* (pp. 9-26). Emerald Publishing Limited. ISBN: 9781839099830 ([link](#)).
- 2019 10. Vlosdos, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2019). Dialectical prerequisites on geopolitics and geoeconomics in the era of global restructuring. In Ch. Vlosdos (Ed.), *New Globalization Dynamics* (pp. 146-182). KSP Books. ISBN: 9786057736598 ([link](#)).
- 2019 9. Vlosdos, Ch., Deniozos, N., **Chatzinikolaou**, D. & Demertzis, M. (2019). Perceiving competitiveness under the restructuring process of globalization. In Ch. Vlosdos (Ed.), *New Globalization Dynamics* (pp. 111-145). KSP Books. ISBN: 9786057736598 ([link](#)).
- 2019 8. Vlosdos, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2019). The possible paths of “new globalization”. In Ch. Vlosdos (Ed.), *New Globalization Dynamics* (pp. 79-110). KSP Books. ISBN: 9786057736598 ([link](#)).
- 2019 7. Vlosdos, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2019). The “evil globalization” and the central dialectic tug-of-war in the shaping of “new globalization”. In Ch. Vlosdos (Ed.), *New Globalization Dynamics* (pp. 32-78). KSP Books. ISBN: 9786057736598 ([link](#)).
- 2019 6. Vlosdos, Ch. & **Chatzinikolaou**, D. (2019). Strategy perception and implementation on less developed business ecosystems micro and small enterprises: The service sector of Eastern Macedonia and Thrace. In Ch. Vlosdos (Ed.), *Local Development Dynamics* (pp. 116-155). KSP Books. ISBN: 9786057736611 ([link](#)).
- 2019 5. Vlosdos, Ch., Katimertzopoulos, F., **Chatzinikolaou**, D., Deniozos, N. & Koutroukis, Th. (2019). Crisis, innovation, and change management in less-developed local business ecosystems: The case of Eastern Macedonia and Thrace. In Ch. Vlosdos (Ed.), *Local Development Dynamics* (pp. 77-115). KSP Books. ISBN: 9786057736611 ([link](#)).
- 2019 4. Vlosdos, Ch., Deniozos, N., **Chatzinikolaou**, D. & Digkas, A. (2019). From the traditional regional analysis to the dynamics of local development: Foundations and theoretical reorientations. In Ch. Vlosdos (Ed.), *Local Development Dynamics* (pp. 32-76). KSP Books. ISBN: 9786057736611 ([link](#)).
- 2019 3. Vlosdos, Ch. & **Chatzinikolaou**, D. (2019). Crisis and entrepreneurship in Greece:

Present, past and evolving trends. In Ch. Vlado (Ed.), *Studies on Southeastern Europe and the Greek Economy* (pp. 106-132). KSP Books. ISBN: 9786057736550 ([link](#)).

2019 2. Vlado, Ch. & **Chatzinikolaou, D.** (2019). The multiple perception of innovation: The case of micro and small enterprises in the Region of Eastern Macedonia and Thrace. In Ch. Vlado (Ed.), *Studies on Southeastern Europe and the Greek Economy* (pp. 86-105). KSP Books. ISBN: 9786057736550 ([link](#)).

2019 1. Deniozos, N., Vlado, Ch., **Chatzinikolaou, D.** & Falaras, A. (2019). Energy security in the Balkans and the energy economy of Greece. In Ch. Vlado (Ed.), *Studies on Southeastern Europe and the Greek Economy* (pp. 56-85). KSP Books. ISBN: 9786057736550 ([link](#)).

8.6 CONFERENCE PROCEEDINGS

2021 17. Vlado, Ch., Koutroukis, Th. & **Chatzinikolaou, D.** (2021). Post-COVID-19 era and Fourth Industrial Revolution: Contemporary trends in organizational adaptation and labor relations. In *9th ILERA African Regional Congress: "Challenges Facing Employment Relations, Labour Law and Social Protection to Reduce Poverty, Inequality and Unemployment in Africa, in the wake of a Global Pandemic"*, 26 – 29 September 2021, Skukuza Safari Lodge, Kruger National Park, Mpumalanga. The Labour and Employment Relations Association of South Africa ([link](#)).

2021 16. **Chatzinikolaou, D.**, Vlado, Ch. & Koutroukis, Th. (2021). COVID-19 pandemic crisis: Accelerator or decelerator of the new globalization?. In Ntokas, I. & Hazakis, K. (Eds.), *Επιστημονική Διημερίδα Τμήματος Οικονομικών Επιστημών: Τόμος Επιστημονικών Συμβολών* [Scientific Workshop of the Department of Economics: Volume of Scientific Contributions] (pp. 13-24). Proceedings of the “4η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης” [4th Two-day Research Workshop of the Department of Economics, Democritus University of Thrace], Department of Economics, Democritus University of Thrace, Komotini, Greece, 16-17 October, 2020. Athens: Papazisi Publications. ISBN: 9789600238280 ([link](#)).

2021 15. **Chatzinikolaou, D.**, Vlado, Ch. & Koutroukis, Th. (2021). Entrepreneurship and innovation enhancement policies in the micro-meso and the macro level: A preliminary review. In Ntokas, I. & Hazakis, K. (Eds.), *Επιστημονική Διημερίδα Τμήματος Οικονομικών Επιστημών: Τόμος Επιστημονικών Συμβολών* [Scientific Workshop of the Department of Economics: Volume of Scientific Contributions] (pp. 51-60). Proceedings of the “4η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης” [4th Two-day Research Workshop of the Department of Economics, Democritus University of Thrace], Department of Economics, Democritus University of Thrace, Komotini, Greece, 16-17 October, 2020. Athens: Papazisi Publications. ISBN: 9789600238280 ([link](#)).

2020 14. **Chatzinikolaou, D.** & Vlado (2020). Human resources development, educational needs, training, and innovation: Facts from retail firms in the region of Eastern Macedonia and Thrace. In *International Conference on Business & Economics of the Hellenic Open University (ICBE - HOU)*. Athens: Titania Hotel, 26-27 June 2020 ([link](#)).

2020 13. **Chatzinikolaou, D.** & Vlado (2020). Local development approaches and the ILDI

mechanism. In *International Conference on Business & Economics of the Hellenic Open University (ICBE - HOU)*. Athens: Titania Hotel, 26-27 June 2020 ([link](#)).

- 2020 12. **Chatzinikolaou, D.** & Vlados (2020). Entrepreneurship and crisis mutation in Greece: A neo - Schumpeterian approach. In *International Conference on Business & Economics of the Hellenic Open University (ICBE - HOU)*. Athens: Titania Hotel, 26-27 June 2020 ([link](#)).
- 2019 11. Vlados, Ch., **Chatzinikolaou, D.** & Demertzis, M. (2019). Entrepreneurship boosting policies in Europe: The European South case. In *International Conference on Applied Business and Economics (ICABE) 2019*, Aristotle University of Thessaloniki, Main Campus, Egnatias, Thessaloniki, Greece, 21-23 October ([link](#)).
- 2019 10. **Chatzinikolaou, D.** & Vlados, Ch. (2019). Theoretical evolution of growth poles and clusters analysis: Analytical divergences and convergences. In *International Conference on Applied Business and Economics (ICABE) 2019*, Aristotle University of Thessaloniki, Main Campus, Egnatias, Thessaloniki, Greece, 21-23 October ([link](#)).
- 2019 9. **Chatzinikolaou, D.** & Vlados, Ch. (2019). Connection of competitiveness and industrial policy: Theoretical trends. In *International Conference on Applied Business and Economics (ICABE) 2019*, Aristotle University of Thessaloniki, Main Campus, Egnatias, Thessaloniki, Greece, 21-23 October ([link](#)).
- 2019 8. Vlados, Ch. & **Chatzinikolaou, D.** (2019). Crisis and entrepreneurship in Greece: Present, past, and evolving trends. In *6th International Conference on Applied Economics "Institutions and the Knowledge Economy"*. University of Thessaly, Department of Economics, Volos, Greece, 30 May – June 1 ([link](#)).
- 2019 7. Vlados, Ch., **Chatzinikolaou, D.** & Demertzis, M. (2019). Institutional modernization, crisis, and change management: Thoughts from and for the Greek crisis. In *6th International Conference on Applied Economics "Institutions and the Knowledge Economy"*. University of Thessaly, Department of Economics, Volos, Greece, 30 May – June 1 ([link](#)).
- 2019 6. **Chatzinikolaou, D.** & Vlados, Ch. (2019). University-industry-government linkages and the helix theory on the fourth industrial revolution. In *6th International Conference on Applied Economics "Institutions and the Knowledge Economy"*. University of Thessaly, Department of Economics, Volos, Greece, 30 May – June 1 ([link](#)).
- 2018 5. Deniozos, N., Vlados, Ch., **Chatzinikolaou, D.** & Falaras, A. (2018). Energy security in the Balkans and the energy economy of Greece. In *2nd International Conference in Contemporary Social Sciences: "Public policy at the crossroads: Social sciences leading the way?"*. Faculty of Social Sciences, University of Crete, Rethymno, Greece, 15-16 June ([link](#)).
- 2018 4. Vlados, Ch., Deniozos, N. & **Chatzinikolaou, D.** (2018). Towards an evolutionary framework of understanding the global crisis: Past, present and the evolutionary perspectives. In *2nd International Conference in Contemporary Social Sciences: "Public policy at the crossroads: Social sciences leading the way?"*. Faculty of Social Sciences, University of Crete, Rethymno, Greece, 15-16 June ([link](#)).

- 2018 3. Deniozos, N., Vlados, Ch. & **Chatzinikolaou**, D. (2018). Corruption as a form of economic crime and government effectiveness. In *3rd International Conference of Development and Economy I.CO.D.ECON*. Kalamata, Greece, 3-6 May, pp. 100–111 ([link](#)).
- 2017 2. Vlados, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2017). Η συστημική αντίληψη της παγκόσμιας κρίσης, υπό το πρίσμα της καινοτομίας και της διαχείρισης αλλαγής [The systemic perception of global crisis, in the light of innovation and change management]. In *3ο Τακτικό Συνέδριο ΠΕΔΙΣ «Δημοκρατία, ανάπτυξη και ασφάλεια: Πολιτική σε συνθήκες αβεβαιότητας»* [3rd Regular Conference of the Political Science and International Relations Department “Democracy, development, and security: Policy in times of uncertainty”]. Club Hotel Casino Loutraki, Loutraki, Greece, December 8-10 (in Greek, [link](#)).
- 2017 1. Vlados, Ch., Deniozos, N. & **Chatzinikolaou**, D. (2017). Προς μία νέα προσέγγιση της τοπικής ανάπτυξης σε συνθήκες κρίσης – Μία εφαρμογή πολιτικής επιχειρηματικών οικοσυστημάτων στην τοπική ανάπτυξη (η περίπτωση της Ελλάδας) [Towards a new local development approach in crisis conditions – A business ecosystems policy implementation in local development (the case of Greece)]. In *2ο Διεθνές Επιστημονικό Συνέδριο «Παραγωγική ανασυγκρότηση της Ελλάδας: Οικονομική κρίση και προοπτικές ανάπτυξης»* [2nd International Scientific Conference “Re-constructing of production in Greece: Economic crisis and development prospects”]. Central Macedonia Technological Education Institute, Serres, Greece, May 5-6, pp. 155-176 (in Greek, [link](#)).
- 8.7 PRESENTATIONS IN CONFERENCES AND WORKSHOPS (NO PROCEEDINGS)
- 2021 4. **Chatzinikolaou**, D. & Vlados, Ch. (2021). A review of the transport sector: Notes from the post-COVID-19 era. In *2nd International Conference, Intermodal Transports: Innovations in Planning, Management, Business Development & Decision Making*. Alexandroupolis, Greece, 12-15 October 2021 ([link](#)).
- 2021 3. **Chatzinikolaou**, D. & Vlados, Ch. (2021). The resilience of business ecosystems in the post-COVID-19 era: Notes on the European Recovery and Resilience Facility. In *2nd International Conference, Intermodal Transports: Innovations in Planning, Management, Business Development & Decision Making*. Alexandroupolis, Greece, 12-15 October 2021 ([link](#)).
- 2018 2. Vlados, Ch. & **Chatzinikolaou**, D. (2018). Επιχειρηματικά οικοσυστήματα και φυσιολογική μετεξέλιξη των επιχειρήσεων: Η περίπτωση των μικρομεσαίων επιχειρήσεων στην περιφέρεια Ανατολικής Μακεδονίας και Θράκης [Business ecosystems and physiological evolution of firms: The case of SMEs in the Eastern Macedonia and Thrace region]. In *3η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [3rd Research Workshop of the Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece. October 17-18 (in Greek).
- 2018 1. Vlados, Ch. & **Chatzinikolaou**, D. (2018). Ανταγωνιστικότητα και σύγχρονη βιομηχανική πολιτική: Στοιχεία από την ευρωπαϊκή εμπειρία [Competitiveness and contemporary industrial policy: Elements from the European experience]. In *3η Ερευνητική Διημερίδα του Τμήματος Οικονομικών Επιστημών του Δημοκριτείου Πανεπιστημίου Θράκης* [3rd Research Workshop of the

Department of Economics of Democritus University of Thrace]. Department of Economics, Democritus University of Thrace, Komotini, Greece. October 17-18 (in Greek).

8.8 TRANSLATIONS OF SCIENTIFIC TEXTBOOKS

- 2015 Antonopoulos, A. M. (2015). Mastering bitcoin: Unlocking digital crypto-currencies [D. **Chatzinikolaou**, Trans.; 1st edition (Translated online Greek version through the Transifex platform)]. Sebastopol, CA: O'Reilly. ISBN: 1449374042 ([link](#)).

9 Papers in progress

- 2023 7. Vlahos, Ch., & **Chatzinikolaou**, D. Sustainable and resilient entrepreneurship in the new globalization: Green Stra.Tech.Man synthesis.
- 2023 6. Vlahos, Ch., & **Chatzinikolaou**, D. Crisis and change management in Greek firms: Current situation, trends and perspectives.
- 2022 5. Vlahos, Ch., & **Chatzinikolaou**, D. An evolutionary SWOT analysis in geoeconomics and RCEP.
- 2022 4. **Chatzinikolaou**, D., & Vlahos, Ch. New generation entrepreneurship reinforcement policies: From incubators and business clinics to ILDEs.
- 2022 3. Vlahos, Ch., & **Chatzinikolaou**, D. Innovation and change management towards the era of new globalization's structuration: Overview of recent theoretical trends.
- 2022 2. **Chatzinikolaou**, D., & Vlahos, Ch. Business ecosystems dynamics in the new globalization era: Theoretical bases, mutations, and critical challenges for the future.
- 2022 1. **Chatzinikolaou**, D. On triple-helix intermediaries and smart cities: A critical realist perspective.

10 Reviewer in peer-reviewed journals

- Current Journal of Applied Science and Technology
- Competitiveness Review (Scopus Indexed)
- Journal of Economics, Management and Trade
- Journal of Pharmaceutical Research International (Web of Science Indexed)
- Journal of Management Inquiry (Scopus Indexed)
- Management and Economics Research Journal
- South Asian Journal of Social Studies and Economics
- Transnational Corporations Review (Scopus Indexed)²

²See [Publons profile](#) for details.

II Lectures in universities after invitation (doctoral research presentation)

- 2022 57. Νεοφυής επιχειρηματικότητα και Επιχειρηματικό Πλάνο [Startup entrepreneurship and business plan], July 4, 2022. Επιχειρηματικότητα και Νεοφυείς Επιχειρήσεις [Entrepreneurship and Startup Management]. University of Nicosia, School of Business, MBA ([link](#)).
- 2022 56. Ευρωπαϊκές πολιτικές ενίσχυσης της επιχειρηματικότητας σε όρους μάκρο, μέσο και μικρο επιπέδου [European entrepreneurship reinforcement policies in macro, meso, and micro terms for the post-COVID-19 era], May 20, 2022. 3ο Ερευνητικό Σεμινάριο Υποψήφιων Διδακτόρων [3rd Research Seminar for Ph.D. Candidates]. Democritus University of Thrace, Department of Economics.
- 2022 55. Εξελικτική οικονομική και η προσέγγιση Stra.Tech.Man της επιχείρησης στη δυναμική της παγκοσμιοποίησης [Evolutionary economics and the Stra.Tech.Man approach of the firm into globalization dynamics], March 29, 2022. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2022 54. Ευρωπαϊκές πολιτικές ενίσχυσης της επιχειρηματικότητας σε όρους μάκρο, μέσο και μικρο επιπέδου [European entrepreneurship reinforcement policies in macro, meso, and micro terms for the post-COVID-19 era], March 19, 2022. Η Επιχειρηματικότητα στην ΕΕ [Entrepreneurship in the EU]. Democritus University of Thrace, Department of Law, Postgraduate: Contemporary European Studies: Law, Economy, Politics ([link](#)).
- 2022 53. Startup entrepreneurship and business plan, March 14, 2022. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2022 52. Μεθοδολογικοί αναπροσανατολισμοί για μία εξελικτική προσέγγιση στο εξωτερικό περιβάλλον της επιχείρησης [Methodological redirections for an evolutionary approach of the external business environment], February 22, 2022. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2022 51. Methodological redirections for an evolutionary approach of the external business environment, February 21, 2022. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2022 50. Business consulting for small and medium-sized enterprises and startups, February 14, 2022. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 49. Ευρωπαϊκές πολιτικές ενίσχυσης της επιχειρηματικότητας σε όρους μάκρο, μέσο και μικρο επιπέδου για τη μετα-COVID-19 εποχή [European entrepreneurship reinforcement policies in macro, meso, and micro terms for the post-COVID-19 era], December 13, 2021. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 48. Εξελικτική οικονομική και η προσέγγιση Stra.Tech.Man της επιχείρησης στη δυναμική της παγκοσμιοποίησης [Evolutionary economics and the Stra.Tech.Man approach of the firm into

globalization dynamics], December 9, 2021. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).

- 2021 47. Εννοιολογικές σημειώσεις σχετικά με την ανάλυση του εσωτερικού επιχειρηματικού περιβάλλοντος και η σύνθεση Stra.Tech.Man [Conceptual notes on the internal business environment analysis and the Stra.Tech.Man synthesis], November 29, 2021. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 46. European entrepreneurship reinforcement policies in macro, meso, and micro terms for the post-COVID-19 era, November 1, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 45. Evolutionary economics and the Stra.Tech.Man approach of the firm into globalization dynamics, October 25, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 44. Conceptual notes on the internal business environment analysis and the Stra.Tech.Man synthesis, October 18, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 43. Νεοφυής επιχειρηματικότητα και Επιχειρηματικό Πλάνο [Startup entrepreneurship and business plan], August 2, 2021. Επιχειρηματικότητα και Νεοφυείς Επιχειρήσεις [Entrepreneurship and Startup Management]. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 42. Stra.Tech.Man innovation, HRM and perception of educational needs in underdeveloped business ecosystems: The case of retail sector firms in Eastern Macedonia and Thrace, July 26, 2021. Managing SMEs & Family Businesses, University of Nicosia, School of Business, MBA ([link](#)).
- 2021 41. Entrepreneurship in today's Greece: Threats and opportunities, June 28, 2021. Managing SMEs & Family Businesses, University of Nicosia, School of Business, MBA ([link](#)).
- 2021 40. Startup entrepreneurship and business plan, April 12, 2021. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 39. Πολιτική επιχειρηματικών οικοσυστημάτων σε όρους Stra.Tech.Man: Η περίπτωση της Ανατολικής Μακεδονίας και Θράκης [Business ecosystems policy in Stra.Tech.Man terms: The case of the Eastern Macedonia and Thrace region], April 6, 2021. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 38. Business ecosystems policy in Stra.Tech.Man terms: The case of the Eastern Macedonia and Thrace region, April 5, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 37. Μεθοδολογικοί αναπροσανατολισμοί για μία εξελικτική προσέγγιση στο εξωτερικό περιβάλλον της επιχείρησης [Methodological redirections for an evolutionary approach of the external business environment], March 30, 2021. Οικονομική των Επιχειρήσεων [Business Economics].

University of Nicosia, School of Business, MBA ([link](#)).

- 2021 36. Business consulting for small and medium-sized enterprises and startups, March 29, 2021. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 35. Methodological redirections for an evolutionary approach of the external business environment, March 8, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 34. Εννοιολογικές σημειώσεις σχετικά με την ανάλυση του εσωτερικού επιχειρηματικού περιβάλλοντος και η σύνθεση Stra.Tech.Man [Conceptual notes on the internal business environment analysis and the Stra.Tech.Man synthesis], March 2, 2021. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 33. Conceptual notes on the internal business environment analysis and the Stra.Tech.Man synthesis, March 1, 2021. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2021 32. Presentation of the book “Goldman, S. & Nalebuff, B. (2013). Mission in a bottle: The honest guide to doing business differently -and succeeding. New York: Crown Business,” February 22, 2021. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 31. Towards a restructuration of the conventional SWOT analysis, November 23, 2020. Managing SMEs & Family Businesses, University of Nicosia, School of Business, MBA ([link](#)).
- 2020 30. Η προσέγγιση της καινοτομίας σε όρους Stra.Tech.Man (strategy-technology-management) [Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis)], November 9, 2020. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 29. Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis), November 2, 2020. Managing SMEs & Family Businesses. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 28. Διαχείριση αλλαγής και καινοτομία στη ζωντανή οργάνωση [Change management and innovation in the “living organization”: The Stra.Tech.Man approach], October 19, 2020. Οικονομική των Επιχειρήσεων [Business Economics]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 27. Προς μία εξελικτική κατανόηση της παγκόσμιας κοινωνικοοικονομικής κρίσης και αναδιάρθρωσης: Από μία συγκυριακή σε μία δομική και εξελικτική οπτική [Towards an evolutionary understanding of the current global socio-economic crisis and restructuring: From a conjunctural to a structural and evolutionary perspective], October 18, 2020. 2ο Ερευνητικό Σεμινάριο Υποψήφιων Διδασκτόρων [2nd Research Seminar for Ph.D. Candidates]. Democritus University of Thrace, Department of Economics.
- 2020 26. Προς μία εξελικτική κατανόηση της παγκόσμιας κοινωνικοοικονομικής κρίσης και αναδιάρθρωσης: Από μία συγκυριακή σε μία δομική και εξελικτική οπτική [Towards an evolutionary understanding of the current global socio-economic crisis and restructuring: From a conjunctural to a structural

- and evolutionary perspective], October 12, 2020. Επιχειρηματικότητα και Νεοφυείς Επιχειρήσεις [Entrepreneurship and Startup Management]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 25. The “evil globalization” and the central dialectic tug-of-war in the “new globalization’s” shaping, October 5, 2020. Managing SMEs & Family Businesses. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 24. Presentation of the book “Senor, D. & Singer, S. (2009). Start-up nation: The story of Israel’s economic miracle. New York: Twelve Books,” July 27, 2020. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 23. Presentation of the book “Goldman, S. & Nalebuff, B. (2013). Mission in a bottle: The honest guide to doing business differently -and succeeding. New York: Crown Business,” July 13, 2020. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 22. Evolutionary economics and the Stra.Tech.Man approach of the firm into globalization dynamics, June 29, 2020. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 21. Η απελευθέρωση της αγοράς ηλεκτρικής ενέργειας στην Ελλάδα: Υφιστάμενη κατάσταση και προοπτικές [The electricity market liberalization in Greece: Status and prospects], May 14, 2020. Οικονομικά της Ενέργειας [Energy Economics]. Democritus University of Thrace, Department of Law, Postgraduate: International and European Energy Law ([link](#)).
- 2020 20. Σημειώσεις επάνω στις πρακτικές δημοσίευσης επιστημονικής έρευνας - Παρουσίαση της δομής και του περιεχομένου της εργασίας του εξαμήνου [Notes on the practices of publishing scientific research: Presentation of the structure and content of the semester’s assignment], May 7, 2020. Οικονομικά της Ενέργειας [Energy Economics]. Democritus University of Thrace, Department of Law, Postgraduate: International and European Energy Law ([link](#)).
- 2020 19. Η σύγχρονη πραγματικότητα της οικονομίας της ενέργειας [Contemporary reality in the economy of energy], April 30, 2020. Οικονομικά της Ενέργειας [Energy Economics]. Democritus University of Thrace, Department of Law, Postgraduate: International and European Energy Law ([link](#)).
- 2020 18. Οικονομική κρίση στην εποχή του COVID-19 και ενέργεια [Economic crisis in the COVID-19 era and energy], April 30, 2020. Οικονομικά της Ενέργειας [Energy Economics]. Democritus University of Thrace, Department of Law, Postgraduate: International and European Energy Law, (in Greek, [link](#)).
- 2020 17. Towards an evolutionary understanding of the current global socio-economic crisis and restructuring: From a conjunctural to a structural and evolutionary perspective, March 30, 2020. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 16. Προς μία αναδιάρθρωση της συμβατικής SWOT ανάλυσης [Towards a restructuration of

- the conventional SWOT analysis], March 23, 2020. Διοίκηση Μικρομεσαίων και Οικογενειακών Επιχειρήσεων [Managing SMEs & Family Businesses]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 15. Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis), March 16, 2020. Business Economics. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 14. Η προσέγγιση της καινοτομίας σε όρους Stra.Tech.Man (strategy-technology-management) [Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis)], March 9, 2020. Διοίκηση Μικρομεσαίων και Οικογενειακών Επιχειρήσεων [Managing SMEs & Family Businesses]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 13. Η «οδυνηρή παγκοσμιοποίηση» και οι κεντρικές διαλεκτικές διεκυστίνδες στην μορφοποίηση μίας «νέας παγκοσμιοποίησης» [The “evil globalization” and the central dialectic tug-of-war in the “new globalization’s” shaping], March 3, 2020. Διοίκηση Μικρομεσαίων και Οικογενειακών Επιχειρήσεων [Managing SMEs & Family Businesses]. University of Nicosia, School of Business, MBA ([link](#)).
- 2020 12. Change management and innovation in the “living organization”: The Stra.Tech.Man approach, February 28, 2020, Business Economics, University of Nicosia, School of Business, MBA ([link](#)).
- 2019 11. The marketing of a modern SME, December 19, 2019. Managing SMEs & Family Businesses. University of Nicosia, School of Business, MBA ([link](#)).
- 2019 10. The concept of business nowadays: The case of small and medium-sized entrepreneurship, December 4, 2019. Managing SMEs & Family Businesses. University of Nicosia, School of Business, MBA ([link](#)).
- 2019 9. Methodological redirections for an evolutionary approach of the external business environment. August 1, 2019. Entrepreneurship and SMEs / Managing SMEs and Family Businesses. University of Nicosia, School of Business, MBA ([link](#)).
- 2019 8. Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis), July 11, 2019, Entrepreneurship and SMEs / Managing SMEs and Family Businesses, University of Nicosia, School of Business, MBA ([link](#)).
- 2019 7. The “evil globalization” and the central dialectic tug-of-war in the “new globalization’s” shaping, June 27, 2019. Entrepreneurship and SMEs / Managing SMEs and Family Businesses, University of Nicosia, School of Business, MBA ([link](#)).
- 2019 6. Η υποτιθέμενα «οδυνηρή παγκοσμιοποίηση» και οι κεντρικές διαλεκτικές διεκυστίνδες στην μορφοποίηση μίας «νέας παγκοσμιοποίησης» [The “evil globalization” and the central dialectic tug-of-war in the “new globalization’s” shaping], May 18, 2019. Η Επιχειρηματικότητα στην ΕΕ [Entrepreneurship in the EU]. Democritus University of Thrace, Department of Law, Postgraduate: Contemporary European Studies: Law, Economy, Politics.

- 2019 5. Η προσέγγιση της καινοτομίας σε όρους Stra.Tech.Man (strategy-technology-management) [Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis)], May 18, 2019. Η Επιχειρηματικότητα στην ΕΕ [Entrepreneurship in the EU]. Democritus University of Thrace, Department of Law, Postgraduate: Contemporary European Studies: Law, Economy, Politics.
- 2019 4. Η πολλαπλή αντίληψη της καινοτομίας: Η περίπτωση των πολύ μικρών και μικρών επιχειρήσεων στην περιφέρεια Ανατολικής Μακεδονίας και Θράκης [The multiple perception of innovation: The case of micro and small enterprises in the region of Eastern Macedonia and Thrace], May 18, 2019. Η Επιχειρηματικότητα στην ΕΕ [Entrepreneurship in the EU]. Democritus University of Thrace, Department of Law, Postgraduate: Contemporary European Studies: Law, Economy, Politics.
- 2019 3. The multiple perception of innovation: The case of micro and small enterprises in the region of Eastern Macedonia and Thrace, April 8, 2019. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2019 2. Innovation in Stra.Tech.Man terms (strategy-technology-management synthesis), March 12, 2019. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).
- 2019 1. The “evil globalization” and the central dialectic tug-of-war in the “new globalization’s” shaping, March 5, 2019. Entrepreneurship and Startup Management. University of Nicosia, School of Business, MBA ([link](#)).

12 Participation in university courses

From his Ph.D. Candidate capacity, Dimos Chatzinikolaou contributes as a research assistant in the courses coordinated by Dr. Charis Vlados, related directly to his dissertation’s research focus. He is also a non-editing teacher in the University of Nicosia, School of Business.³

13 Past employment

Lecturer at DELTA360 Institute of Vocational Training located in Thessaloniki, Greece. Preparing the material and delivering the following courses:

- Spring 2021 Διοίκηση Επιχειρήσεων [Business Administration]
 Διοίκηση Μάρκετινγκ [Marketing Management]
 Μάρκετινγκ Υπηρεσιών [Marketing Services]
 Πρακτική Εφαρμογή στην Ειδικότητα - Στελέχη Διοίκησης και Οικονομίας [Expertise Implementation - Business and Economy Executives]
 Οικονομικά Στοιχεία και Αεροπορικό Μάνατζμεντ Ολικής Ποιότητας [Financial Data and Airport Total Quality Management]
- Fall 2020 Αρχές οικονομικής [Principles of Economics]
 Μάρκετινγκ [Marketing]
 Μάρκετινγκ Λιανικού-Χονδρικού Εμπορίου και Φυσικής Διανομής [Retail, Wholesale and Distribution Marketing]

³See [Appendix 1](#) for the respective certifications.

2017-2020 Employee in the retail sector.
2012-2019 Retail business owner.

14 Articles in the Press

2020 newideas.gr ([11/05/2020](#)). Ανταγωνιστικότητα και βιομηχανική πολιτική: Ένα δυναμικό δίπολο [Competitiveness and industrial policy: A dynamic dipole].
2020 Φιλελεύθερος ([03/28/2020](#)). Πολιτικές ενίσχυσης της επιχειρηματικότητας: Η ανάγκη μίας «οργανικής» προσέγγισης και παρέμβασης για την Ελλάδα [Entrepreneurship strengthening policies: The need for an “organic” approach and intervention in Greece].
2019 report247.gr ([07/22/2019](#)). Η θεωρία των ελίκων, η τέταρτη βιομηχανική επανάσταση και η ελληνική πραγματικότητα [Helix theory, fourth industrial revolution, and the Greek reality].
2019 news4money.gr ([02/23/2019](#)). Για την άρθρωση μίας νέας οικονομικής πολιτικής αντιμετώπισης της κρίσης [On the articulation of a new economic policy to deal with the crisis].

15 Professional accreditation

- Participated in the Early Warning Europe program as a volunteer mentor. The program run between 01.12.2016 and 30.11.2019 by the Institute for Small Businesses (IME ΓΣΕΒΕΕ), providing free mentoring and supporting services to small enterprises that are facing economic difficulties ([link](#)).
- Member of the Economic Chamber of Greece with Registration Number 0101309.

16 Attendee in seminars

12/01/2021-02/01/2022 *Marketing Mix and Brand*. National and Kapodistrian University of Athens, Training and Life-long Learning Center (ΚΕΔΙΒΙΜ). A 2-month program ([link](#)).
09/2021 *Schools of thought in liberalism #2: The Chicago School*. Κέντρο Φιλελεύθερων Μελετών - Μάρκος Δραγούμης (ΚΕΦΙΜ) [Center for Liberal Studies - Markos Dragoumis (KEFIM)]. Instructors: Dr. George Arhontas, Dr. Charis Vlados ([link](#)).

17 Digital skills

- MS Word, PowerPoint, Outlook (ECDL certified)
- Latex

18 Military service (conscript)

12/01/2011-08/01/2012 16th Media Tank Squadron, Didymoticho, Lagos, Greece.

A Appendix I: Teaching assistance certificates

UNIVERSITY OF NICOSIA



46 Makedonitissas Ave., CY-2417
PO. Box 24005, CY-1700, Nicosia, Cyprus
T +357 22841500 F +357 22357481
university@unic.ac.cy
unic.ac.cy

TEACHING ASSISTANCE CERTIFICATE

May 20, 2022

To Whom It May Concern

This document is to certify that Mr. Dimosthenis Chatzinikolaou worked pro bono at the School of Business of the University of Nicosia from the 2018 Fall Semester to this day as a **Teaching Assistant** (Non-Editing Teacher) of **Dr. Charis Vlado**s in the following Distance Learning courses and Semesters:

- MBAN-781DG Επιχειρηματικότητα και Νεοφυείς Επιχειρήσεις (in Greek) (Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Summer 2021, Spring 2021, Fall 2021)
- MBAN-781DE Entrepreneurship and Startup Management (Spring 2019, Summer 2019, Summer 2020, Spring 2021, Spring 2022)
- MBAN-787DG Διαχείριση Οικογενειακών και Μικρομεσαίων Επιχειρήσεων (in Greek) (Spring 2019, Spring 2020, Spring 2021, Spring 2022)
- MBAN-787DE Managing SMEs and Family Businesses (Summer 2019, Fall 2020, Summer 2021)
- MBAN-611DE Business Economics (Spring 2020, Spring 2021, Fall 2021, Spring 2022)
- MBAN-611DG Οικονομική των Επιχειρήσεων (in Greek) (Fall 2020, Spring 2021, Fall 2021, Spring 2022)

His responsibilities included supporting the preparation of courses and final exam papers, editing the content at the Moodle Learning Platform, recording video lectures, facilitating teleconference sessions, communicating with students, provisional grading of student assignments, and handling day-to-day coordination and administration tasks.

Mr. Chatzinikolaou is a responsible, hardworking colleague with exemplary communication skills and an outstanding work ethos. His knowledge of the subject far exceeds his current status.


I am at your disposal for any additional information or clarification.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Angelika Kokkinaki', written over a light blue horizontal line.

Professor Angelika Kokkinaki,
Dean of School of Business,
University of Nicosia

DEMOCRITUS UNIVERSITY OF THRACE

| | | |
|--|---|--|
| ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ ΔΗΜΟΚΡΙΤΕΙΟ ΠΑΝΕΠΙΣΤΗΜΙΟ ΘΡΑΚΗΣ | | HELLENIC REPUBLIC DEMOCRITUS UNIVERSITY OF THRACE |
| ΣΧΟΛΗ ΚΟΙΝΩΝΙΚΩΝ, ΠΟΛΙΤΙΚΩΝ ΚΑΙ ΟΙΚΟΝΟΜΙΚΩΝ ΕΠΙΣΤΗΜΩΝ | | SCHOOL OF SOCIAL, POLITICAL AND ECONOMIC SCIENCES |
| ΤΜΗΜΑ ΟΙΚΟΝΟΜΙΚΩΝ ΕΠΙΣΤΗΜΩΝ |  | DEPARTMENT OF ECONOMICS |
| ΠΑΝΕΠΙΣΤΗΜΙΟΥΠΟΛΗ 69100 ΚΟΜΟΤΗΝΗ ΤΗΛ. 25310 39824-5-6 FAX. 25310 39830 E-mail: secr@econ.duth.gr | | UNIVERSITY CAMPUS GR-69100 KOMOTINI-GREECE TEL. +30 2531 39824-5-6 FAX. +30 2531039830 E-mail: secr@econ.duth.gr |

TEACHING ASSISTANCE CERTIFICATE

May 1st, 2020

To Whom It May Concern

This is to certify that Mr. Dimos Chatzinikolaou has been working pro bono at the Department of Economics of Democritus University of Thrace as a Teaching Assistant in all the courses I teach after 2016.

His responsibilities include support for the preparation of courses presentation and final exam papers, editing the content at the Eclass Asynchronous/Synchronous Learning Platform, recording video lectures, facilitating live and teleconference sessions, communicating with students, provisional grading of students assignments, and day-to-day coordination and administration tasks. He also participates in the delivery of lectures, through selective presentations after invitation.

Mr. Chatzinikolaou is a responsible, hardworking colleague with exemplary communication skills and outstanding work ethos. His knowledge on the subject far exceeds his current status.

I remain at your disposal for any additional information or clarification.

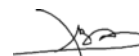
Dr. Charis Vlados

Department of Economics

Democritus University of Thrace

cvlados@econ.duth.gr

M: 0030 69 33330114



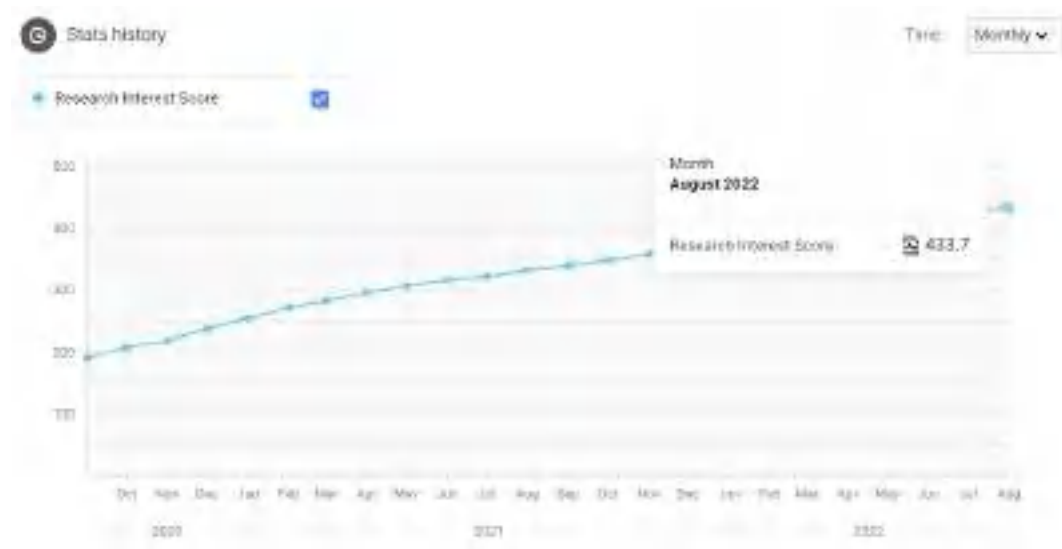
B Appendix 2: Research impact

RESEARCHGATE

The research interest is higher than 99% of all researchers across the world who first published a paper after 2017. It is also top 5% in the “business economics” research area.



RESEARCHGATE: GROWING RESEARCH INTEREST OVER THE PAST MONTHS



IDEAS RePEc (RESEARCH PAPERS IN ECONOMICS)

78th place among the top 25% of economists in Greece across all scientific topics over the last ten years.

IDEAS Economic literature Authors Institutions Rankings Help/FAQ MyIDEAS

Top 25% Institutions and Economists in Greece, as of July 2022

The rankings

Top 25% authors in Greece, publications last 10 years

| Rank | Rank | Author | Score |
|------|-------|--|-------|
| 1 | (3) | Nicholas Apergis Department of Economics, University of Macedonia, Greece | 1.42 |
| 2 | (2) | George Fias Department of Economics, University of Macedonia, Greece | 3.19 |
| 3 | (4) | Matteo Bortone Department of Economics, University of Macedonia, Greece | 4.04 |
| 4 | (1) | George E. Haldrup Department of Economics, University of Macedonia, Greece | 5.14 |
| 5 | (4) | Theodoros Panagiotidis Department of Economics, University of Macedonia, Greece | 5.67 |
| 6 | (5) | Ivanova Christodimitrova Department of Economics, University of Macedonia, Greece | 7.34 |
| 7 | (4) | Stavros Antonios Diapoulakis Department of Economics, University of Macedonia, Greece | 8.1 |
| 8 | (12) | Andreas Liliak Department of Economics, University of Macedonia, Greece | 9.28 |
| 73 | (88) | Nicola Christodoulidis Department of Economics, University of Macedonia, Greece | 69.84 |
| 74 | (77) | Alena Adami Department of Economics, University of Macedonia, Greece | 69.56 |
| 75 | (75) | Marina A. Diakopoulou Department of Economics, University of Macedonia, Greece | 70.47 |
| 76 | (73) | George Mylonadis Department of Economics, University of Macedonia, Greece | 71.6 |
| 77 | (66) | Georgios Panagiotidis Department of Economics, University of Macedonia, Greece | 71.81 |
| 78 | (55) | Dr. Nikolaos Christopoulos Department of Economics, University of Macedonia, Greece | 72.15 |
| 79 | (74) | Demetrios Papadimitriou Department of Economics, University of Macedonia, Greece | 72.56 |
| 80 | (102) | Dr. Nikolaos Christopoulos Department of Economics, University of Macedonia, Greece | 73.42 |
| 81 | (100) | Teodoro Antonopoulos Department of Economics, University of Macedonia, Greece | 73.46 |

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C Appendix 3: Links to academic repositories and social profiles

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