

Plassane 14 A
3743 Skien
Norway

Phone: +47 48 28 50 35
E-mail: trudesjohansson@gmail.com
Birth: 26.03.1975

Trude S. Johansson

Democracy Development Professional with more than 15 years' experience developing and managing projects, with democratic governance, gender issues and human trafficking as well as with monitoring and arranging elections in conflict and post-conflict countries. 10 years additional experience as a teacher and trainer. Extensive experience with editing, proofreading, translation and course development.

Work experience

August 2013 – February 2014

Deputy Field Office Director, The Carter Center, Nepal

Successfully managing the organization's operational side, including the preparations and responsibility for Long Term and Short Term Observers as well as cooperation with relevant international and domestic organizations in the run-up to, during and in the aftermath of the Election Observation Mission. Overseeing the transformation from a Political Observation Mission to an Election Observation Mission.

Responsibilities and achievements including, but not limited to:

Compiling Weekly summary reports as well as researching and preparing longer reports and statements; maintaining regular communication with international observers and national staff as well as conducting regular field office visits; planning and delivering internal and external briefings on mission aspects and observations; preparing and conducting meetings with Nepali and international stakeholders, including political actors. Managing the researching, compiling and writing of briefing materials for international staff; conducting research and analysing developments in voter education, voter registration, local governance and democratic standards. Planning and implementing security measures together with the Security Manager and operational measures together with the Observer Coordinator. Filling the role of Field Director when appropriate.

2010-

Freelance Translator/Proofreader

General translation/Proofreading: Norwegian, Swedish and Danish to English, Danish and Swedish to Norwegian, English to Norwegian; Subtitle translation/Proofreading: English to Norwegian (TV shows). Use SubtitleEdit (.srt and .stl files), iMediaTrans, MemoQ, Trados, OmegaT.

July 2010-

Member of the NORDEM Stand-by Forces

STO (Short Term Observer) Russian Duma Elections 30/11-7/12 2011 (OSCE/ODIHR)

LTO (Long Term Observer) Russian Presidential Elections 29/01-01/04 2012 (OSCE/ODIHR)

LTO (Long Term Observer) Belarusian Parliamentary Elections 24/08-30/09 2012 (OSCE/ODIHR)

LTO (Long Term Observer) Kenyan Elections 24/01-07/04 2013 (The Carter Center)

LTO (Long Term Observer) Mongolian Presidential Elections 15/05/13-05/07/13 (OSCE/ODIHR)

LTO (Long Term Observer) Early Ukrainian Presidential Elections 27/03-24/06/14 (OSCE/ODIHR)

LTO (Long Term Observer) Early Ukrainian Parliamentary Elections 26/03-04/11/14 (OSCE/ODIHR)

LTO (Long Term Observer) Early Kazakhstan Presidential Elections 28/03-02/05-15 (OSCE/ODIHR)

LTO (Long Term Observer) Belarusian Presidential Elections 31/08-18/10-15 (OSCE/ODIHR)

LTO (Long Term Observer) Mongolian Parliamentary Elections 24/05-06/07-16 (OSCE/ODIHR)

LTO (Long Term Observer) Moldovan Presidential Elections 05/10-07/11-16 (OSCE/ODIHR)

Sep 2008-June 2013

Teacher; Primary and Secondary School, Skien, Norway

Teaching all subjects within the National Curriculum, including languages (French, German, English). Planning lessons, preparing evaluations and assessments, maintaining contact with parents and other staff.

April 2007-June 2007

Field Operations Manager (former Chief of Operations), Sri Lanka Monitoring Mission, Sri Lanka

Assisting the Head of Mission and Mission Manager (former Chief of Staff) in all operational matters as required and assuming the responsibilities of the MM when necessary. Managing SLMM HQ Operations Centre and the daily operational routines.

Responsibilities and achievements including, but not limited to:

Following up on current operations and incidents and planning suitable responses. Researching and writing summary reports as directed by HOM/MM. Assuming the responsibilities of Field Operations Analysis Manager when required. Successfully establishing and maintaining procedures and systems to follow-up and analyse incidents and events. Analysing and assessed activities and developments relevant to SLMM. Researching and writing monthly reports and statistics on filed complaints and violation of the Cease Fire Agreement. Preparing other assessments and reports used in the CFA negotiations between the parties.

Planning and performing field monitor duties such as patrolling and inquiring into alleged violations of the Cease Fire Agreement when required. Preparing and performing other duties as directed by HOM/MM.

Planning and implementing security presentations and the development of security plans together with the Security Manager. Directing Field Monitors in their daily tasks. Developing new systems for reporting and archiving in order to extend the organizations internal memory. Liaising with both parties of the conflict as well as with other international organizations, including delivering briefings on security and the current situation. Responsible for the database system. Serving as the SLMM representative on the UN Working Group on Women and Children in Conflict for Sri Lanka, based on the 1612 and 1325 UN Resolutions.

Sep 2006-April 2007

Staff Officer Operations Current/Security/Reporting (Security Manager), Sri Lanka Monitoring Mission, Sri Lanka

Assisting the Chief of Staff/Chief of Operations in all operational matters. Responsible for following up on current operations and ongoing incidents. Responsible for all preparation and implementation of security plans and internal and external security presentations.

Responsibilities and achievements including, but not limited to:

Preparing summary reports. Establishing and maintaining procedures and systems to follow-up and analyse incidents and events. Analysing and assessing activities and developments relevant to SLMM. Preparing monthly reports and statistics on filed complaints and violation of the Cease Fire Agreement. Preparing other assessments and reports as directed by the COO. Performing Field Monitor duties such as patrolling and inquiring into alleged violations of the Cease Fire Agreement if required. Performing shift duties at HQ SLMM Operations Centre. Performing other duties as directed by COS/COO. Liaising with both parties to the conflict. Liaising with other international organizations, delivering briefings and compiling references. Developing the database system. Serving as the SLMM Representative on the UN Working Group on Women and Children in Conflict for Sri Lanka, based on the 1612 and 1325 UN Resolutions

June 2006-Sep 2006

Staff Officer Operations Current, Sri Lanka Monitoring Mission, Sri Lanka

Managing the organizational information flow on the current conflict situation within the mission.

Responsibilities and achievements including, but not limited to:

Developing the database system. Compiling reports and assessments on the situation in the country. Maintaining contact with the different district offices. Functioning as acting COO as well as SO OPS SEC when necessary. Attending meetings on the highest level with the two parties as well as liaising with other international organizations. Delivering internal and external briefings. Preparing monthly reports and statistics and compiling references for the HOM and COS. Performing field monitor duties when required. Following up on current operations and ongoing incidents relevant to SLMM. Serving as the SLMM Representative on the UN Working Group on Women and Children in Conflict for Sri Lanka, based on the 1612 and 1325 UN Resolutions

Nov 2005-June 2006

Field Monitor, Sri Lanka Monitoring Mission, Jaffna, Sri Lanka

Monitoring the Cease Fire Agreement.

Responsibilities and achievements including, but not limited to:

Inquiring into complaints in the fields of assassination, abduction, child recruitment, hostile actions, harassment and assault (including gender violence) and human rights violations. Responsible for finance as well as updating and improving the database and archives. Participating in and arranging meetings with other international organizations as well as the two involved Parties.

2004

Freelance journalist, Skienposten, Skien, Norway

Writing and researched articles about politics, culture and daily news.

Nov 2003-Nov 2005

Teacher; Primary-High School, Skien, Norway

Teaching all given subjects in the National Curriculum, including languages (German and English).

Nov 2002-Oct 2009

Senior European Manager, and Member of the Board, Fairfund Inc, based in Washington DC, USA

Planning and implementing programs and projects, mostly dealing with elections and voting, human rights, minority rights, women and youth, human trafficking, gender policy and rights, gender violence, democratization and civil society, in the Balkans, Caucasus and Uganda/Kenya.

Developing and delivering courses on negotiation, conflict resolution, mediation and human trafficking/gender based violence. Developing the organization's reporting and analyzing system. Consulting international youth organizations on project development.

Dec 2002-Dec 2003

Freelance Editor, Tauris Publishing, Ltd, London, UK

Editing a biography of Slobodan Milosevic, published in June 2004.

Sep 2000-June 2002

Postgraduate Teaching Assistant, School of Slavonic and East European Studies, London, UK

Teaching BA classes on Politics and Government in Central and Eastern Europe, Introduction to Politics and Comparative Politics; giving tutorials, reading and marking essays, writing reports on the students, generally assisting the main tutor in the course and being a personal tutor for 15-20 students.

Election Experience

Election campaigns, Norway, 1989-2011, candidate 1997

Election campaign UK, 1997

Election campaign Belgium, 2003

Referendum, Sweden, 2003

Election campaign US, 2008

Assisting in elections (including with voter registration and cooperation with and training of domestic observer groups and electoral management bodies) in Serbia, Croatia, Belarus, the Netherlands, Finland, Bulgaria, Macedonia, Albania, Canada, Denmark, Slovenia and Ireland 1994-2013

Additional Election Observation:

Bosnia and Herzegovina, 1996, 1998, 2002, LI

Kosovo, 2001, UN (also voter registration)

Belarus, 2004, Silba

Sri Lanka, 2005, SLMM

Education**Sep 1998-2002**

School of Slavonic and East European Studies, London, UK

Studies for PhD in Social Sciences/South East European Studies, research

Research on comparing the political, social, and economic and conflict level development in Bosnia Herzegovina and Croatia from 1995 to 2002. Specifically looking at how these countries' developments have influenced their relations with the European institutions.

Courses attended on "Regional development in South Eastern Europe", "National minorities and Nation states" and "East European politics". Following classes dealing with "European Integration and Enlargement," Serbian/Croatian language and "Nationalism in Eastern Europe". Also studying conflict theory, conflict resolution and human and gender rights.

Sep 1995-Dec 1998

University of Oslo, Oslo, Norway

Bachelor of Arts. English, Political Science and Russian and East European studies. Specialized topic English culture, language, politics and history, and Civil Society and Democracy Development in Hungary, Croatia and Bosnia and Herzegovina

Aug 1994-June 1995

Toneheim Folkehøgskole, Hamar, Norway

One-year course in music studies, conducting and teaching.

Aug 1991-June 1994

Skien Videregående Skole, Norway (A levels)

Music (5), English (5/6), Political Theory (5), Math (4), German (4/5), History (6), Religion (5), Norwegian (5). The top grade at A levels in Norway is 6, the average score is 3,2. My average score was 5,2.

Courses

UN Basic Security in the Field (versions 1 and 2)

UN Advanced Security in the Field

NRC Hostile Environment Awareness Training

NORDEM STO training

IASC "Different Needs, Equal Opportunities"

US Institute of Peace Conflict Analysis Certificate Course

US Institute of Peace Negotiation and Conflict Management Certificate Course

US Institute of Peace Interfaith Conflict Resolution Certificate Course

Headington Institute Understanding and coping with traumatic stress

Headington Institute Trauma and Critical Incident care for Humanitarian Workers

Headington Institute Understanding and Addressing Vicarious Trauma

Extracurricular activities

Autumn 2009

Seminar leader and creator of course materials: "I'm Not For Sale" – seminar on Human Trafficking; Amsterdam, The Netherlands.

Autumn 2003

Campaign worker for the EURO-campaign in Sweden

Gave class-presentations, travelling with an international team, representing "Sverige i Europa" and Springtime.

1999-2002

President of the Middle Common Room Committee, School of Slavonic and East European Studies, London, UK (The MCR is the post-graduate student union at SSEES)

Member of the University Board and the Staff-Student Consultative Committee.

1998-1999

President of the Nordic Youth Council (The NYC is the Youth wing of the Nordic Council)

Representing NYC in Nordic Council meetings. Managing the daily running of the organization. Arranging bi-annual international seminars with 80-150 participants. Managing fundraising together with the Secretary General

1997-1998

Secretary General of the Nordic Youth Council

Managing the finances of the organization in addition to other tasks shared with the President.

1997-1999

President of the Nordic Liberal and Radical Youth (NLRU) (NLRU is the regional representative body for all Nordic Liberal youth organizations.

Representing NLRU in UNR (NYC) meetings; Managing the daily running of the organization (with SG and VPs); Arranging 5 seminars yearly with 20-30 participants, around the Nordic countries (with SG); Maintaining regular contact with member organizations and affiliated organizations.

1995-1997

Bureau member of the Young Liberals of Norway (Unge Venstre)

Responsible for international activity; Chair of the education policy committee; Responsible for arranging several national and international seminars in co-operation with other bureau members, among these three years of exchange seminars with youth organizations in the Balkan countries.

Computing

Mac and PC;

WP, MS Word, Claris, PageMaker, PowerPoint, Excel, File Maker, Windows 95-13, Lotus, Access.

Languages

Norwegian and Swedish (mother tongues), English (fluent), German, French and Danish (good), Dutch (ok + learning), Spanish, Russian and Serbo-Croat (understanding + reading)

Studying: French, Russian

Interests

Politics and civil society work (national and international); Music (played the flute for 14 years, still sing and play the piano); Literature; Theatre; Languages; Eastern Europe (especially the Balkans and Hungary); South East Asia; Central Africa; Humanitarian issues; Gender issues; Protection issues; Democratization issues; Election issues; Working out (gym, swimming, squash, mountain biking, climbing, skiing, rafting, bungee-jumping, snorkeling, diving); Public speaking; Conflict Resolution and Negotiation; Debating

References

Stefan Krause (Deputy Head of Mission OSCE/ODIHR EOMs/Field Office Director The Carter Center)

krauses@mac.com

Dame Audrey Glover (Head of Mission OSCE/ODIHR EOMs)

audrey.glover@btopenworld.com

Anne Sofie Molandsveen (Project Coordinator NORDEM)

a.s.molandsveen@nchr.uio.no