

Marloes H.N. Bakker, PhD

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For over 15 years, I have been passionate about all things water, on both a professional and a personal level. I am an energetic, result driven and committed scientist with ample international experience in quickly mastering, summarizing and explaining complex processes and issues. I have considerable experience in writing (and editing) academic articles, project proposals and reports and policy briefs for a myriad of audiences ranging from policy makers, EU commissions, private companies and the public at large. As an efficient international networker, I am able to build bridges between science, policy and society and enjoy distilling clear messages from huge amounts of data. The years I have spent working abroad have strengthened my ability to adapt, to take initiative and my open-minded view. My (EU) project coordination and administration skills are excellent. Throughout my career, I have successfully cooperated with all types of stakeholders – from researchers to local politicians, from representatives of NGOs to citizens impacted by climate change, and from high level policymakers to students. My professional relationships are built on mutual trust, respect, open communication and integrity.

Recent roles	Employer	Year
Freelance translator/editor	Self-employed	2017 - present
Consultant	UNCCD	2021 - 2022
Senior researcher	HZ University of Applied Sciences	2018 - 2020
Postdoctoral researcher	Utrecht University	2012 - 2016
Policy researcher	PBL NL Assessment Agency	2010 - 2012
Vice project manager	CPWC	2008 - 2010

See next page for full description of these roles and corresponding responsibilities

EDUCATION & DEGREES

2003 – 2006	<i>Ph.D. graduate student at the Department of Geosciences, Oregon State University, USA. [Product: Transboundary river floods : vulnerability of continents, international river basins and countries]</i>
2000 – 2001	European Postgraduate Course Environmental Management (EPCEM)
1995 – 2000	<i>MS student Environmental Sciences with BA Biology at the Vrije Universiteit of Amsterdam, the Netherlands.</i>

PROFESSIONAL SKILLS

- Senior scientist specialized in global assessments and analyses without losing sight of local solutions and issues;
- Co-leading 36-month EU project STAR-FLOOD on flood risk governance in Europe (€5.4 million budget);
- Strong writer/communicator, specialized in research reports and deducting relevant key points for non-academic readers;
- Strong experience in setting priorities and shifting focus areas in dynamic and pressured working environments;
- Strong decision making and problem solving skills;
- Efficient project manager, skilled in pro-actively managing complex multidisciplinary research projects and functioning in large international research consortia;
- Committed to learning and enabling others to learn;
- Excellent interpersonal communication and presentation skills, both written and verbal;
- Confident, hands-on, action-oriented and creative work attitude, motivated to set and reach high goals with minimal supervision;
- Motivated team player possessing the capacity to operate in multi-cultural and diverse working environments;
- Demonstrated excellence in multi-tasking, time management and flexibility.

CAREER PATH

Freelance senior translator / editor

Sept. 2017 – present

3Waves

Clients: Mother Tongue (translator/editor Google and ASOS), ZOO Digital (subtitles for HBO, Netflix, Disney⁺), AuraStream (translation, QC, subtitles for cartoons, and documentaries), Tolq (marketing and commercial websites), Metamorfose Vertalingen (legal texts and brochures), Protranslating (translator/editor), The Language Lab (translator company newsletter), PLINT (subtitler fiction).

Software used: OOOONA Translate Pro, MemoQ, Motionpoint, Transifex, Quill Cloud, Smartling, Atom

Areas of expertise: science, subtitles (fiction [movies, series, cartoons] & documentaries), fashion

Certificate: PLINT training subtitling from template (AVT Masterclass) (July 2022)

Consultant

May 2021 – Dec. 2021

UN Convention to Combat Desertification (UNCCD)

The UNCCD recently published the 2nd edition of the [Global Land Outlook](#) (GLO2). I was responsible for curating and synthesizing submitted case studies next to writing a section on the links between land restoration and integrated water resource management (IWRM).

Research associate

May 2021 – present

Alp Analytica

Freelance researcher for projects in the areas of international environmental policy, peace and security and environmental peacebuilding. Responsibilities include writing research papers, gathering background information and developing proposals.

Senior researcher / project manager

Nov. 2018 – Aug. 2020

HZ University of Applied Sciences

As a research fellow, part of the HZ team, I co-developed applied knowledge and tools for flood resilience for [FRAMES](#) – a project co-funded by the Interreg North Sea Region Programme that aimed on increasing the resilience of areas and communities by working with the Multi-Layer Safety (MLS) Concept. 16 pilots in the UK, Denmark, Belgium, Germany and the Netherlands generated new insights and solutions to minimize the impact of flooding.

Personal sabbatical

Sept. 2016 – Sept 2017

Family leave

Postdoctoral researcher / project co-leader

Nov. 2012 – June 2016

Utrecht University

As a postdoctoral researcher flood risk governance in Europe, I was responsible for the day-to-day project management of the [STAR-FLOOD](#) EU project (and its website) carried out by an international consortium of knowledge institutes. The primary responsibility was on knowledge integration and scientific coordination within the project. As part of STAR-FLOOD, a special feature in the open access journal *Ecology and Society* entitled “Toward more resilient flood risk governance” (December 2016) - I was one of the guest editors. Time was also spent on independent profiling research on transboundary floods and institutional capacity resulting in an [award-winning paper](#).

Policy researcher water & climate

Feb. 2010 – Nov. 2012

PBL Netherlands Environmental Assessment Agency

As policy researcher on water and climate, I was responsible for producing reports on, amongst others, vulnerability to floods and drought, groundwater and water scarcity, water flows and food security, costs and benefits of adaptation, and sustainable development.