**HASHIM DUBOW HUSSEIN**

**SEX: MALE CONTACT: +252619108054/ 0712088815**

**MARITAL STATUS:** **MARRIED**

**DATE OF BIRTH:** **1st JAN 1989**

**PLACE OF BIRTH:** **MOGADISHU**

**NATIONALITY:** **SOMALI**

**EMAIL ADDRESS: Hashim.dubow1@gmail.com**

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| **Executive** **Summary****Educational Background****Professional Experience****Courses and trainings****Computer Skills** | To utilize the skills and knowledge I acquired from learning institutions, professional field work, and experience to build excellent qualities services to beneficiaries especially in women and child protection an empowerment. Engage the community at large in finding workable ways of preventing violence and responding in a timely manner to avoid recurrence and further harm. Am project implementation and management expert and have been working 5 years in the field of protection, project monitoring and evaluation in different times. I have also been engaged in monitoring and evaluation tasks (planning, coordination of monitoring activities, training of staff, data collection, cleaning and analysis); with direction from the project manager, I successfully implemented, managed, monitored and evaluated Protection project, livelihood project, child protection, Education, wash and Nutrition and health programs. I also supported on-going data collection, analysis and self-verification for project evaluation purposes, Identify gaps and facilitate development of M&E-related capacities among colleagues and stakeholders to ensure participation enable ownership and facilitate quality of data collection and management.I have shown high levels of dedication, being inclusive, innovative and accountable, being flexible to support the mission when required and provided high level of deliverance. I have a friendly personality and encouraged/supported high level of team spirit within the missions and expanded the activities to potential regions. I am good at conducting program and security assessments within insecure regions. I am very strong in identifying relevant project gaps and helping programs in implementing activities where security challenges are expected on daily basis for providing assistance to targeted communities. I am very diplomatic, good negotiator, flexible and goal oriented for establishing positive relationships with concerned stakeholders in the field and towards.1. **EDUCATION BACKGROUND**

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| **YEAR** | **INSTITUTION** | **GRADE/CERTIFICATE/DIPLOMA** |
| **Sep 2014-July 2017** | **MKU**  | **Bachelors Degree in Social Science** |
| **Jan 2012-Dec 2013** | **Kenya Institute of Social Work and community development(KISWCD)**  | **Diploma in Social work and Community** **Development** |
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| **Jan 2007-Nov 2010** | **Hagadera Secondary School** | **KCSE, Grade B ( plain)** |
| **Jan 1999-Nov 2006** | **Upendo Primary School** | **KCPE, Grade C+** |

*May 2017- August 2017: WORKED WITH SAVE THE CHILDREN INTERNATIONAL AS OUTREACH OFFICER**DUTIES** Cooperating and networking other departments of LWF like education, social, management and shelter as well as other service providers such as UNHCR, NRC,IRC etc
* 0rganizing and facilitating disability co-ordination meetings and inviting all operational partners to attend the meeting as
* Identifying vulnerable cases that need further management
* Supervising the sector supervisors to assure smooth running of the work the work
* Advocating to improve the rights of persons with disabilities and other vulnerable groups
* Participating inter-agency meetings and protection meetings so as to share information and give updates
* Participate joint assessment spearheaded by UNHCR
* Uphold the rights of the oppressed and special needs of the disaster prone people the frail and helpless persons in the society through regular vulnerability assessment of different criteria
* Involved in the process of proposal writing to ensure all the issue affecting the lives of persons of concern are captured in the project document for accountability
* Identify and document persons with specific needs among the refugee community
* Identify and support livelihood activities for family members of persons with mental issues and link them to accessible markets
* Establish recreational activities for children and link them with the community centers
* Strengthening and supporting youth talents, including host community, with interest in various skills (e.g. music, drama, dance, etc)
* Identify refugee youths for vocational skill trainings.

*April 2016- March 2017: WORKED WITH ARC AS PROTECTION ASSISTANT.* *DUTIES:** Provide technical advice, training and mentoring for staff on protection databases and adherence to data protection protocols
* Conduct training and mentoring of the ARC field staff on children education and use of the CPIMS and GBVIMS including preparation of trend analysis, tracing list, referral intake forms, comprehensive assessment forms follow up Forms and other performance-related outputs to support project
* review weekly activity reports, case management forms and provide advice and supervision on case management, psychosocial support and CMR direct service delivery;
* Ensure daily Monitoring caseworkers activities and Daily /weekly Reports .
* Lead intermal Casemanagement meetings on weekly Basis to discuss the most Urgent cases to Prepare referal if needed .
* Support the Capacity of the caseworkers in Providing caseworkers Training on GBV case management training , Basic GBV concepts and how to fill forms
* Meeting with all Staff including Health workers ,Data managers ,Casemanagers to discuss the important issues.
* Supervise and coordinate the work of the IDTR Database staffs and IDTR teams located in field offices in their daily programme activities;
* Regularly support the IDTR case management process for unaccompanied and separated children (UASC). This will include providing IDTR/Case management technical support and ensuring regular information sharing among the IDTR/Child Protection teams based in the locations where INTERSOS run IDTR activities;
* Use and manage the Inter-Agency Child Protection Information Management System (IACPIMS), support the Database staffs to prepare trend analysis for reporting on a monthly basis;
* Coordinate and build relationships with child protection working groups (CPWGs) members, government authorities and agencies/organizations working in Somalia.
* Lead on developing and implementing national and cross-border SOPs;
* Work with the field teams to designing and implement awareness campaigns and capacity building for formal and informal authorities for prevention of family separation and response for UASC;
* Coordinate activities of the program in the areas of intervention with the support of the technical team of the program, contribute to the implementation of the strategy
* Strengthen the humanitarian team’s capacity to meet protection and gender minimum standards
* Ensure monitoring, and support the reporting process of the Protection department, support fundraising efforts and development of new projects.
* Monthly analysis data to anticipate potential challenges based on information gathered in order to produce a Monthly Protection Report
* Represent ARC with donors and in strategic meeting, as well as coordination and consortium meetings
* Prepare monthly report including GBVIMS on timely basis.
* Ensure proper casemanagement Documentation and Providing survivors in their Need
* Maintian good relationship to the formal and informal authority

***JAN 2015- MARCH 2016: WORKED WITH ISLAMIC RELIEF AS LIVELIHOOD ASSISTANT MOGADISHU BANADIR REGION.******DUTIES**** Implementing Livelihood activities under the emergency response. Identification and registration of beneficiary households for livelihood program.
* Regular monitoring of the activities at distribution level and off site with households.
* Need identification through house holds’ survey.
* Ensuring timely implementation of livelihood activities.
* Working closely with Livelihood Officer and logistic team to ensure all supply request related to the project activities are done timely and according to procedures.
* Monitoring budget and report to Livelihood Officer in a timely manner for proper planning.
* Managing project activities in the targeted union councils.
* Supporting field staff for the timely implementation of activities at field level
* Apply technical knowledge and skills to implement and/or assist in community delivery of program activities
* Promptly identify and recommend solutions to technical issues
* Monitor progress against programmed work plan; promptly identifying any current or potential  delays
* Prepare Purchase Requests for program supplies/activities and undertake field procurement as designated and authorized
* Work with and provide timely technical support to the IR’s implementing partners; maintain respectful and constructive relations with partner staff
* Fully comply with IR safety and security procedures and provide input to security monitoring and assessments to enable and promote a safe and secure environment for program implementation
* Identify beneficiary communities
* Ensure all monitoring activities are fully documented, including systematic and timely data collection for beneficiary questionnaires, regular market monitoring and post-distribution surveys.
* Produce/contribute to IR and donor reports as per set schedules (monthly, quarterly and annually) on grant activities, indicators and achievements.
* Assist in the collection of data, assessments and proposal development for the sector.
* Work collaboratively with IR logistics and finance staff as required to process Purchase Requests and Payment Vouchers
* Collaborate closely and on a day to day basis with IR’s implementing partner
* As requested undertake/participate in liaison, coordination, and information sharing activities with national NGOs, international organizations, donors and government

*FEB 2014- DEC 2014: WORKED WITH CARE AS MONITORING & EVALUATION* ASSISTANT DUTIES* Help in the documentation of hard and soft copies of SOMREP project
* Participate in the preparation of program and project design documents, proposals and the development of concept papers.
* Support partners to design effective Monitoring and Evaluation Plans and tools.
* Support implementation of the DM&E systems through regular field monitoring visits.
* Outreach and awareness-raising activities with community members and local partners,
* Development and dissemination of communication materials (Information, Education and Communication -IEC or Behaviour Change Communication- BCC
* Participate Community mobilization strategies to promote community participation and engagements.
* Track and maintain a record of SOMREP projects Key Performance Indicators.
* Participate in periodic review meetings to facilitate dialogue and learning on Program and Project Implementation.
* Coordinate reviews and evaluations and prepare reports in accordance with agreed upon standards.
* Coordinate and provide technical guidance for External Project Evaluation Consultancies.
* Collect and prepare Consolidated Monthly Performance Reports based on partners’ submissions
* Contribute to the writing of Semi-annual and Annual Management Reports as well as periodic Donor reports to ensure compliance with recommended guidelines, formats and standards.
* Review other agency, government and donor reports and interpret the information summarized and useful manner to inform management decision making.
* Coordinate with the GIS Officer to store data in relevant formats and disseminate appropriate information among respective partners.
* Train and mentor the partner agencies staff and interns on DME and other programming approaches such as RBM
* Community mobilization strategies to promote community participation and engagements
* Arranging community gatherings and helping household who need transforming living standards in the face of shocks or stresses.

***COURSES AND TRAINING:**** Child Protection training facilitated by UNICEF
* Intimidate partner violence training(IPV) conducted by JOHN HOPKINS University
* Strategies of community mobilization and sensitization on GBV cases conducted by Kenya Institute Of Social Work And Community Development (KISWCD)
* Basic counseling skills conducted by Ministry Of Education, Science And Technology (MOEST)
* Course on **clinical care** for sexual assaulted survivors (CCSAS) conducted by IRC and IMC
* GBV BASIC concept conducted by IRC
* GBV case management conducted by IRC
* TOT training From Kenya Institute of Social Worker and Community Development, (KISWCD).
* Participatory assessment, monitoring and evaluation of education and child protection projects, (KISWCD).
* Training in Project planning, implementation and management.
* Strategic planning and Management skills, (KISWCD).
* Training on child protection, child rights and child resilience.
* Introduction to sexual exploitation and abuse, International rescue committee.
* Training in education project planning, design and management 14 day conducted by SCI.
* Inclusive teaching methodology and school management training, 14 days conducted by UNICEF.
* Psychological first Aid training, 7 days conducted by Handicap International.
* M &E training and Research Ethic
* ***Microsoft Windows: 2000 and XP***
* ***Microsoft Office: MS Word, Excel and Power point***
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| **Personal attributes****Referees:** | Self-driven, initiative, innovative, transparence, hardworking,Good organizational and interpersonal skills, team player, dependable and good planner 1. ALI BAHAR FARAH,

CONTACT:0619377035,TITLE:LIVELIHOOD OFFICER,INTERNATIONAL RESCUE COMMITTEE1. ADEN AHMED YUSUF,

CONTACT: +2526612090013,TITLE:CHILD PROTECTION OFFICER,SAVE THE CHILDREN INTERNATIONAL1. ASAD ABDI HASSAN,

CONTACT:+254728746819,TITLE:EDUCATIO OFFICER,NORWEGIAN REFUGEE COUNCIL. |
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