

PERSONAL INFORMATION

Massimo Barbaro



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Sex: M | Date of birth: 09/01/1962 | Nationality: Italian

WORK EXPERIENCE

january 1996 - current

Environmental Management Consultant - Environmental Lawyer

Studio Dr. Massimo Barbaro, Montecatini val di Cecina (Pisa, Italy)

Business Management Consulting, Environmental and Industrial

- Legal advisory, Environmental research, surveys, ecological, socio-economic and technical studies, characterizations and remediations
- Environmental planning (regional, provincial and municipal)
- Environmental Impact Assessments and Environmental Management
- Safety in workplaces (Industrial)
- Management and Business Organization

january 1998 - current

Partner

Kimia S.r.l., Ponzano Veneto (TV, Italy).

Technical Environmental Service Company, Environmental Research; Physical-chemical Laboratory with ISO 9001:2008 Certification No. 6157/2 and UNI CEI EN ISO / IEC 17025:2004 Accreditation (Lab. no. 1325)

Business or sector: Environmental Chemistry and Services

september 1995 – october 2013

Senior Consultant – Project Manager

Studio Dr. Biancani / Studio Omega Group S.a.s., Montecatini val di Cecina (Pisa, Italy)

- Strategic consulting and senior management: Environment, Energy (conventional and renewable), Industrial and Environmental Risk.
- Project Management and coordination of complex environmental and industrial projects
- Research & surveys, ecological socio-economic and technical studies, characterization and remediation
- Environmental Planning (regional, provincial and municipal)
- Environmental Impact Assessments and Environmental Management
- Safety in workplaces (Industrial)
- Management and Business organization

Business or sector: Environment, Energy, Safety

june - september 1995

Professor, Training Consultant

Centro Pilota di Formazione Professionale ENAIP per il Turismo, Ostuni (Brindisi, Italy)

- Methodological assistance and research support to Training Programming
- Training and course-curricular projects, educational programs
- Professor of Law and Economics (Law and Tourism Legislation, Planning, Business and Corporate Management)

Business or sector: Training

january 1993 - june 1994

General Manager

Montec Edil Belgique S.p.r.l., Rebecq (Bruxelles, Belgium)

Director of the Belgian branch of an Italian company in the Civil and Industrial Building & Construct. Coordinated Staff: 20-25 people (workers, technicians, and employees). Functions:

- Direction of Technical and Commercial Staff
- Management of Local and Italian Staff
- General Accounting, Customers And Suppliers, Industrial accounting, Reporting and Management Control
- Relations with Authorities, Credit Institutions and assistance to the Company in contracts negotiation and management (Buyers, Suppliers, Subcontractors)
- Assistance to the Company in designing and implementing corporate strategies;
- Advice and support to the Company subsidiary (Falcon Immobilière Sprl, Rebecq-Quenast, Belgium) on various real estate projects

Business or sector: Civil and Industrial Building & Construct

january 1989 – december 1992

Consultant, Studies and Research

Officer, Environment, Safety and Total Quality (from 1990)

STAREC - Servizi Tutela Ambiente Ricerca Ecologia S.r.l., Brindisi, Italy

Coordinated Staff: 10 people (technicians and employees). Activities:

- Legal and Administration:
 - Development of environmental regulations relational data bases
 - Contracts and agreements with Local Authorities and Customers
 - Offers and Customers Management
 - Coordination of the Administrative and Accounting Staff
 - Reporting and Management Control
- Environment and Safety:
 - Surveys, technical reports, environmental research and studies, safety in workplaces
 - Coordination of the Chemical and Physical Lab technical Staff
 - Air emission control Projects
 - Phonometric surveys and certifications
 - Development of IT procedures and documentation management
- Quality Assurance:
 - Management of the Quality Assurance System of a Physico-Chemical Lab according to ISO 9000, EN 45000-1-2-3, UNI CEI 70001-2-3-4-7-8-1 1, UNI EN 290004.

Business or sector: Environment, Safety and Total Quality

january 1989 - december 1989

Head of Coordination

Cultura e Territorio S.c.r.l., Oria (Brindisi, Italy)

- Italian Ministry of Labour, Project no. 651 art. 23 Law 67/88.

Business or sector: Cultural Heritage

january 1988 - december 1989

Professor of Law and Economics

Centro di Formazione Professionale En.A.I.P. per il terziario avanzato, Brindisi, Italy

- A.P.A.U. (Addetto alle procedure automatizzate d'ufficio – Office Information Technology) Courses, Brindisi and Francavilla Fontana (BR).

Business or sector: Training

january 1988 - december 1988

Editorial translator

Jaca Book, Milano

- Translator of the book: Massimo Piattelli Palmarini (ed.), *Théories du langage - Théories de l'apprentissage*, Paris, Seuil, 1979; working languages: from English and French to Italian.
- Italian edition: Massimo Piattelli Palmarini, *Linguaggio e apprendimento*, Jaca Book, Milano, 1991.

Business or sector: Publishing

december1985 - december 1986

Military Service

Italian Army, Scuola Specializzati Truppe Corazzate (Armoured Troops School), Lecce, Italy

- Chief Quartermaster, 1st Battalion, 2nd Company; demobilized with the rank of Corporal.

Business or sector: Defense

january 1985 - december 1985

Voluntary Assistant

Università degli Studi di Bari, Facoltà di Giurisprudenza (Bari University, Faculty of Law)

- Chair of History of Treaties and International Politics; teaching and participation in examination sessions as Commissioner and expert on the subject

Business or sector: Education

september 1984 - december 1985

Tutor

Centro di Educazione Villa Nazareth, Ostuni (Brindisi, Italy)

- Pedagogical and educational activities in the Bari (Italy) foster home, Italy

Business or sector: Social care and Education

september 1984 - december 1985

Collaborator

Istituto di Storia Moderna e Contemporanea, Facoltà di Giurisprudenza, Università di Bari (Institute of Modern and Contemporary History, Faculty of Law, University of Bari, Italy)

- Curator Of The Course *NATO Nuclear Strategic Doctrines*, Department Of History Of Treaties And International Politics (1982)
- Organizer And Speaker At Various International Relations Conferences And Seminars:
 - *The Spirituality Of Peace*, Seminar, Ariccia (Rome, Italy) March 16-18, 1983 (In Collaboration With: Università Gregoriana, Rome);
 - *The Problems Of The South Flank Of The Atlantic Alliance*, International Seminar, Trani (Bari, Italy) March 30 - April 1, 1984 (In Collaboration With: The Johns Hopkins University (U.S.A.) And Club Atlantico Pugliese, Bari);
 - *The Division Of Europe: Why And Prospects*, Annual Training Seminar, Monopoli (BA) March 25-29, 1985 (In Collaboration With Comitato Italiano Atlantico Della Gioventù, Roma And Club Atlantico Pugliese, Bari);
 - *Problems of Peace and Security In Europe*, Conference, Bari, January 15, 1985, Circolo Culturale Cittadino "Immacolata"

Business or sector: Education**EDUCATION AND TRAINING**

2011

Civil and Commercial Mediator

Università di Pisa, Centro Interdisciplinare Scienze per la Pace (Interdisciplinary Center for Peace Sciences, University of Pisa, Italy)

- Qualification Course for Civil and Commercial Mediators in accordance with the requirements of Italian Legislative Decree no. 28/2010 (09/12 – 10/24 2011)
- Conciliation, mediation, conflict management, ADR - Alternative Dispute Resolution

1998

Auditor of Environmental Management Systems

SGS Servizi Tecnici Industriali S.r.l., Rome, Italy

- CEPAS Course conform to the UNI EN ISO 14.012 qualification requirements for the certification of Environmental Management Systems Auditors (CEE Reg. no.1836/93 - UNI EN ISO 14.001), Milan, Italy, June 15-17, 1998

1996

Diploma

LUISS - Libera Università Internazionale di Studi Sociali "G. Carli", Scuola di Management, Rome (School of Management, Free International Social Studies University "G. Carli, Rome), in collaboration with: Ernst & Young Revisione e Studi Ambientali, Rome)

- Post-graduate specialization course in *Management of Environmental Services*

- 1989 **Diploma**
 Institut Universitaire International, Luxembourg

 - Post-graduate specialization course *Protection of Intellectual Property: European and International Legal Aspects*

- 1989 **Diploma**
 Studio APS - Analisi Psicosociologica, Milano; A.C.L.I. Nazionale, Roma.

 - Course *Training Trainers*

- 1988 **Diploma**
 Institut Universitaire International, Luxembourg

 - Post-graduate specialization course *Europe Trade Relations with Developing Countries and State Trading Countries*

- 1980 - 1985 **Degree in Political Science**
 Università degli Studi di Bari, Facoltà di Giurisprudenza (Bari University, Faculty of Law)

Dissertation in History of Treaties and International Politics titled: *The American National Security Policy from design to implementation, 1945-1947*; session: july 9, 1985

 - 110/110 cum laude, praise and academic invitation of the Commission in further study

- 1975 - 1980 **Scientific Baccalaureate**
 Liceo Scientifico Statale "F. Ribezzo", Oria (Brindisi, Italy); grade: 55/60

PERSONAL SKILLS

Mother tongue Italian

Other language

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C2	C1	C1	C2
French	C2	C2	C2	C2	C2

Livelli: A1/2 Livello base - B1/2 Livello intermedio - C1/2 Livello avanzato
 Quadro Comune Europeo di Riferimento delle Lingue

English → Italian Professional Translator for publishing Houses. Working languages: English and French to Italian.
 French → Italian Accreditation: A.N.I.T.I. (Italian National Association of Translators and Interpreters) - Member no. 3376

Organisational / managerial skills

Project Management and Team Leader skills for complex projects, coordination of staff of professionals, technicians, suppliers and subcontractors; experience in large corporate environments and in highly qualified professional areas.

Small to medium size Company Management Skills in the international context; coordination of employees, technicians and workers.

IT skills

Utilization (since 1988) of 16, 32 and 64-bit PC hardware (from processors XT on); environments: MS DOS (from version 3.03), Microsoft Windows (from version 1.0) and Android. Occasional use of Apple hardware and software.

Occasional use of Linux.

Advanced use of the main Office Automation and Individual Productivity application packages; preference for OpenOffice, LibreOffice and Microsoft Office 2000.

Deep knowledge of the main software packages in the areas:

- word processing;
- data bases;
- spreadsheets;
- desktop publishing;
- graphic, photo and video editing;
- utilities, system resources, optimisation;
- social networking;
- IT security, cryptography, steganography.

Activities (since 1989) and development of procedures and solutions for the business management and administration of small and medium enterprises, and in the field of technical and professional consultancy.

A pioneer in central-south Italy of the BBS (since 1992) and the Internet (since 1994). Deep knowledge of TLC, Internet browsers, search engines and social networking.

Knowledge of software and methods for web authoring and web pages design and creation.

Expert in IT security and privacy.

Beta Tester for Software House Centered Systems, 7137 Oak Ridge Road, Falls Church, VA 22042-2561 USA, member of the Association of Shareware Professionals.

Component of Mozilla Firefox 3 Beta Tester Group.

Observer of the Projects *Word Processing Project* and *Bugs Squeezing / Quality Assurance Project*, as part of the development of Open Source personal productivity suite OpenOffice.org

Other skills

january 2012 - current

Civil and Commercial Mediator

Rimedia S.r.l. Pisa

- Registration in the list of Civil and Commercial Mediators

Business or sector: ADR (Alternative Dispute Resolution)

2012 - current

Certified Focusing Trainer

The Focusing Institute, Spring Valley, New York, USA

- Certification course, Rome, 2011 - 2012.

january 2010 - current

Relational Counselor

Studio Dr. Massimo Barbaro; Studio Medico Associato Fisiokinesisi, Cecina (LI).

Individual and group counseling.

Registration to the Counselors Register, FAIP (Italian Federation of Associations of Psychotherapy), (n. 1105, 09/22/2010).

Business or sector: Counseling, Mental Health

Driving license

B (Italy)

**ADDITIONAL
INFORMATION****Memberships - professional
qualifications**

Registration #: 15348 - List of Professionals and Professional Studies in the Province of Pisa.

Categories:

- 1:11. Prevention of environmental risks
- 1:10. Health and safety at work
- 1.04. Legislative and administrative Planning.

Partner, AIAS - Associazione Italiana Addetti alla Sicurezza (Italian Association of Safety); Partner #: 8760

Partner, ANEA - Associazione Nazionale Esperti Ambientali (Italian National Association of Environmental Experts); Partner #: 309

Partner, AGA - Associazione Giuristi Ambientali (Italian Association of Environmental Lawyers)

Partner, Freelancers Union (Member id. #: 109379).

Partner, ACTA - Associazione di Consulenti nel Terziario Avanzato (Association of Consultants in advanced tertiary); Partner #: 91

Partner, A.N.I.T.I. - Associazione Nazionale Italiana Traduttori e Interpreti (Italian National Association of Translators and Interpreters)

Partner, Cloud Appreciation Society (Partner #: 10056).

**Courses, Conferences and
Seminars**

1987 – current

Engaged in continuing education and training programs in Environment, Relational Counseling and Alternative Dispute Resolution (ADR).

Participation in Courses, Seminars, Conferences and Meetings, also as Author and Speaker.

Personal data

The recipient of this CV is entitled to keep and process personal data, provided that such activities shall be notified Dr. Massimo Barbaro, and take place in full respect of the Directive 95/46/EC and Italian Law no. 675/96 and Legislative Decree no. 196/2003 and subsequent amendments and additions. Otherwise, no implied consent can be inferred from mere sending or availability on the Internet of this document.